



Out FOR GOOD

Out FOR GOOD

EVENT CHAIRS

Kathy Anderson
Corey S. Scranton
Harper Watters

EMCEE

Ernie Manouse

HONOREES THROUGHOUT THE YEARS

2024 Greg Jeu
2024 Ian L. Haddock
2023 Ann J. Robison
2022 Linda Morales
2021 Dina Jacobs
2020 Dalton DeHart
2019 Tommie Ross
2018 Kim Ogg
2017 Garnet Coleman
2017 Annise Parker
2016 Phillis Frye
2015 Marion E. Coleman
2015 Ray Hill



WHO WE ARE



67%

of our clients are people of color



73%

of our clients do not have medical insurance



<\$5K

the annual income of 46% of our clients

Empowering LGBTQ+ Houston since 1978

Mission

The Montrose Center empowers our community — primarily lesbian, gay, bisexual, transgender, and queer (LGBTQ+) individuals and their families — to live healthier, more fulfilling lives.

Vision

We envision a healthier society marked by permanent, positive changes in attitudes and behaviors toward the LGBTQ+ communities, and the ability of all LGBTQ+ individuals to realize their fullest potential.



MENTAL HEALTH



the Montrose Center
thanks



HIV SERVICES



864

clients received individual counseling



183

violence survivors received support & advocacy



81

clients in substance use recovery



327

HIV and STI tests provided to community members



5,414

outreach conversations about risk reduction



248

clients received emergency financial assistance

"My counselor has been incredibly helpful, and has absolutely been lifesaving for me."

"I now have great hope for my future."



Everyone deserves a safe place to explore behavioral and emotional issues, problems, and conditions without the fear of encountering prejudice, ignorance, homophobia, transphobia, or heterosexism.

We focus on integrated and trauma-informed care, offering a whole health approach to wellness and recovery and emphasizing screening and preventative care at affordable rates. In addition to traditional counseling, we are proud to offer a specialized substance use recovery program.



We incorporate HIV prevention education throughout our counseling and support services, as well as host educational events and community forums addressing a wide range of HIV-related topics. In addition, outreach workers empower those engaged in high-risk behavior to make healthier decisions, and educators provide thousands with knowledge about HIV and how to reduce risk of infection.

People living with HIV work with experienced clinical and medical case managers who provide access to a

variety of services, including on-site primary medical care, crisis intervention, long-term planning, housing and job assistance, and much more.

YOUTH



SENIORS



577

youth served through Hatch Youth services



79%

of youth identify as transgender or nonbinary



400

youth have received housing services since 2017



27,033

free meals provided to seniors



514

seniors received meals, education, and support



114

residents in LGBTQ-affirming housing

wouldn't be exaggerating to say the Center saved my life."



Hatch Youth provides safe, affirming opportunities for LGBTQ+ youth, ages 13-18, to socialize, make new friends, and engage in educational and creative activities through drop-in support groups, on-campus school support, and annual celebrations like June's LGBTQ+ Youth Prom. Hatch Jr. provides support to LGBTQ+ youth, ages 7-12, and their families. Hatched Out, launched this year, serves young adults 18-24.

Because of our youth housing program,

supported by case management staff in their transition from facing homelessness to living with independence and stability with staff providing guidance and support to help them

"Living here, I feel like a millionaire! I never imagined I could live in a place like this. It feels like a gift. A gift from my community for everything we lived through in the 80s and 90s."

LGBTQ+ seniors are more than twice as likely to live alone, and more than half of our seniors live on less than \$1,250 a month. We are committed to ensuring that our community's seniors are offered every opportunity to stay healthy, connected, and active in their retirement.

Counseling, case management, activities, peer and grief support groups, and meals are all available at no out-of-pocket cost to participants.



GENDER SERVICES



COMMUNITY CENTER



12%

clients identify as trans or nonbinary



\$16,625

provided in H-E-B supplemental food cards



200

attendees at Trans Day of Visibility Rally



35,199

visitors to our community center



1,411

community events and meetings held



\$48,905

donated in conference center space

"I've never felt more accepted. It's like a gift."

"Just by walking in one gets a feeling of safety and love. Thank you for all you do for our community."

While we have always provided care for trans individuals, in early 2024 we launched trans-specific programming with our new TransWellness Services, which is now streamlining and strengthening the services we provide for people of transgender and nonbinary experience.

The initiative will support the whole person, providing integrated mental and behavioral health care, comprehensive health care navigation, health care enrollment support, and more to our clients of trans, nonbinary, and gender-



As Houston's LGBTQ+ center, we are here to provide quality, affordable meeting and event space in our community center. Leaders gather to organize for change. Those who are seeking solace find it in peer support groups. Families commemorate milestones. Community groups hold meetings, fundraisers, and celebrations.

We also run workforce development programs and provide meals to those facing food insecurity. We are proud to be a safe, welcoming space where the community connects and grows together.



Letter of Thanks

Avery Belyeu
Chief Executive Officer
the Montrose Center

TONIGHT'S PROGRAM

Performance by Pride Chorus Houston

OUR HOST

Ernie Manouse
Emcee

WELCOME

Kathy Anderson

Corey S. Scranton
Event Chairs

Harper Watters

SHARING GRATITUDE

Avery Belyeu
Chief Executive Officer

INTRODUCTION OF IAN L. HADDOCK

Jordan J. Edwards
Program Director of The Normal Anomaly Initiative

2024 LGBTQ+ INNOVATOR AWARD

Ian L. Haddock
Founder and Executive Director of The Normal Anomaly Initiative

Performance by A'Mya Jackson Ross

INVITATION OF SUPPORT

Avery Belyeu
Chief Executive Officer

Performance by Houston Ballet's Zoe Lucich & Gian Carlo Perez

INTRODUCTION OF GREG JEU

Annise Parker
Former Houston Mayor, President and CEO of LGBTQ+ Victory Fund

2024 LGBTQ+ VISIONARY AWARD

Greg Jeu
Publisher and Editor-in-Chief of OutSmart Magazine

AFTER PARTY

Join us in the Scot Cotton room, featuring:

Dear Friends,

Thank you for joining us tonight as we celebrate National Coming Out Day and Houston's vibrant LGBTQ+ community and honor two amazing individuals, Ian L. Haddock and Greg Jeu, for their remarkable contributions to our community. Your presence—whether as a donor, guest, volunteer, or member of our Center team—makes this evening truly special. My heartfelt thanks go out to our event chairs Kathy Anderson, Corey S. Scranton, and Harper Watters, and to our incredible team for bringing this gala to life.

As I reflect on my first eight months as CEO, I am in awe of the incredible care our team at the Center provides to our community. I have never met a more passionate group of individuals. They are the reason for the Center's successes and a reflection of Houston's vibrant and extraordinary queer community. This year has been one of incredible growth for the Center—and we have no intention of stopping! 53,000 individuals engaged with the Center through the full breadth of our programs with more than 6,500 clients enrolled in our social service and support programs. 577 youth and young adults took advantage of Hatch Youth with nearly 100 young adults and dependents receiving support through our youth housing programs, more than 400 since the program began in 2017. The Law Arrington Senior Living Center's senior diner and pantry programs provided more than 10,000 meals last year, with our other pantries providing an additional 10,000 meals to those in need. In times of crisis, we stood strong, distributing \$103,300 to 382 individuals in less than four weeks through the LGBTQ+ Fund for Hurricane Beryl Recovery. We were able to do all this great work because of the generosity of our supporters like you.

As we approach the upcoming election, with all the anxiety and uncertainty about its outcome, one thing remains certain: the Center's unwavering commitment to Houston's queer community. The Center has cared for LGBTQ+ Houston for the past 46 years and we will be here for the next 46 years, no matter the challenges or obstacles that come our way.

Thank you for powering this movement and supporting the Montrose Center. I have enjoyed getting to meet many of you over this last year—and if we have not yet met, I hope we can change that tonight!

to community,

2024 LGBTQ+ INNOVATOR AWARD

Ian L. Haddock
Founder and Executive Director
The Normal Anomaly Initiative



Ian L. Haddock (he/him/they/them), founder and executive director of The Normal Anomaly Initiative, Inc., receives the inaugural LGBTQ+ Innovator Award from the Montrose Center. This recognition highlights Ian's important impact on Houston's LGBTQ+ community.

Ian infuses his advocacy work with a unique perspective that is drawn from his lived experience. He founded The Normal Anomaly Initiative, Inc. in 2016. It has quickly become a leading LGBTQ+ service organization in Texas providing a drop-in center in Houston and Dallas, sponsoring the annual Black Queer AF Music Festival, and leading the way in changing the narrative around what it means to be Black and LGBTQ+.

Ian's work has earned him recognition as Trailblazer of the Year from the African American State of Emergency Task Force and Emerging Leader of the Year from the National African American Gay Leadership Conference (NAESM). Ian was also highlighted as an HIV advocate on the Jennifer Hudson Show. From 2017 to 2022, Ian served as President of the Board of Directors for Impulse Group Houston. His influence extends to writing, with contributions to OutSmart Magazine, The Grio, Logo/NewNowNext, Houston Chronicle, and The Statesman. Ian has also provided capacity building for diverse organizations, including The Zebra Insurance Company, Square/CashApp, and the University of Houston Graduate School of Social Work. His career has spanned various leadership roles, including Program Manager of the first County HIV Prevention Department and Specialist at NASTAD for both Prevention and Health Equity teams.

We are proud to honor Ian with our inaugural LGBTQ+ Innovator Award in recognition of his innovative approaches and tireless advocacy. Thank you, Ian, for shaping support services and improving rights for Houston's LGBTQ+ community.

2024 LGBTQ+ VISIONARY AWARD

Greg Jeu
Publisher and Editor-in-Chief
OutSmart Magazine



Greg Jeu (he/him), publisher and editor-in-chief of OutSmart magazine, will receive this year's 2024 LGBTQ+ Visionary Award in recognition of his significant contributions to Houston's LGBTQ+ community through media and advocacy.

Greg's journey to LGBTQ+ media began in the 1980s when he published a health and spirituality magazine. A controversial ad promoting LGBTQ+ visibility led to the magazine being temporarily removed from libraries, sparking Greg's interest in creating a dedicated LGBTQ+ publication.

In 1992, following the loss of his partner, Joey D. Cundiff, to AIDS-related complications and subsequent legal challenges, Greg found renewed purpose. Inspired by 1993's March on Washington for Lesbian, Gay, and Bi Equal Rights and Liberation, he founded OutSmart Magazine.

For more than 30 years, OutSmart has been a crucial media outlet for Houston's LGBTQ+ community. Under Greg's leadership, the magazine has focused on educating, inspiring, and connecting readers to valuable resources. It covers a wide range of topics including politics, health, relationships, and community issues – all celebrating the lives of LGBTQ+ people.

Greg's vision extends beyond publishing. He is currently establishing the OutSmart Foundation, a nonprofit aimed at sustaining local journalism and driving progress.

Through OutSmart Magazine, Greg has created a platform that reflects the diversity of the LGBTQ+ community, providing a voice for those often overlooked by mainstream media. We are excited to celebrate Greg tonight for his decades of service, increasing LGBTQ+ visibility and championing critical community

**GET
INVOLVED**



Volunteer

Volunteer your time and talents on behalf of LGBTQ+ Houston



Donate

Set up a monthly donation and consider joining the Montrose Society



Join Us

Scan code to learn more about joining our new Community Advisory Board

We hope you can join us for the following volunteer and social events!

November 26 - TGiving Celebration

Volunteers and underwriters needed for our annual transgender Thanksgiving celebration. Contact events@montrosecenter.org to learn more.

December 8 - Holiday Volunteer Extravaganza

Join us for this annual celebration and volunteer day as we build holiday baskets for clients in need. Contact volunteer@montrosecenter.org to learn more.

March 13 - Bringin' in the Green

Join us for this annual St. Patrick's Day party, benefiting the Montrose Center. Contact events@montrosecenter.org to learn more.

April 26 - Empowering Our Future Gala

Save the date for our Spring cabaret-style gala, benefiting LGBTQ+ youth services.



the
Montrose
Center

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the Montrose Society

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LEADERSHIP CIRCLE

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Promoting tolerance, understanding and social awareness

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