



INTEGRITY/Houston

po box 16041

houston, texas 77022

Organizational Newsletter

Issue No. 10

BAY AREA GAYS GIVE ONE MAGAZINE TO INTEGRITY ARCHIVES

Texas Bay Area Gays (TBAG's), an organization for gays in the Galveston Bay area, has given 10 years of ONE Magazine to the Gay Archives of Texas.

One, Inc., publishers of ONE, was a gay organization founded in 1952 to publish a magazine dealing primarily with homosexuality from the scientific, historical, and critical viewpoint. During its heyday in the 50's, One, Inc. had chapters all over the country.

Irwin Felcher of TBAG's reports that they are proud to be able to make any contribution important to Texas as the Archives, and challenge other gay groups to make contributions of their own.

Members of INTEGRITY/Houston, the sponsor of the Archives, will be joining the Bay Area Gays on January 31st in League City to show our slide history of INTEGRITY-Houston and to personally thank our brothers and sisters for their valuable contribution.

COMMUNITY COFFEE HOUSE GOING STRONG

The COMMUNITY COFFEE HOUSE is now into its 4th month as a service to Houston's gay and lesbian community. Weekly attendance has varied from 15 to 35.

Beginning with the new year, we would like to offer live entertainment in addition to our movies and games. Any gay or lesbian entertainers who would like an opportunity to gain exposure in our community are invited to contact us at our P. O. Box or by leaving a message at Wilde'N'Stein Books at 529-7014. You can also stop by the COFFEE HOUSE any Friday evening.

The COFFEE HOUSE is in need of volunteers to open and close each Friday night. If you would like to volunteer to do this once a month, please contact us.

The COFFEE HOUSE also needs donations of den-type furniture for a reading room.

10 YEAR CELEBRATION PLANNING MEETING ON JANUARY 3rd

On Thursday, January 3, a planning meeting for our 10th Anniversary Valentine's Ball will be held. This BIG event will be held on Saturday, February 16, so we need all of your help. Our old, new, former, and prospective members are all urged to attend.

There will be no regular Board meeting that night so that we can utilize the time for the planning meeting.

This meeting will be held at 7:30 pm. at 3405 Mulberry.

* INTEGRITY-HOUSTON-BECAUSE WE CARE *

BECAUSE WE CARE

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I/H Newsletter is published monthly for members and friends of the organization.

Copy deadline is the 20th of each month. Ad rates available on request.

Unsolicited articles are welcome, however we reserve the right to refuse printing.

P.O. Box 16041, 77022 (713) 694-1732

* INTEGRITY-HOUSTON-BECAUSE WE CARE *

THE SUN IS VITAL TO YOUR LIFE

It is a fact, that in our industrialized environment it's not always possible to get the necessary amount of sunshine. Office work, rainy days, and lack of time often interfere. In addition, smog and pollution prevent you from receiving the important Ultraviolet rays of the sun.

The TANNER by EuroTan now enables you to correct this shortage and always look terrific. You'll get rid of that pale, pasty look while you sunbathe comfortably in your own home at your own pace. Europeans have enjoyed this luxury for many years and this revolutionary innovation can now be yours.

The TANNER gives you that beautiful, golden tan without the discomfort, pain and itch of sunburn. Remember, only the controlled Ultraviolet A + B tanning technique can promise you the "no-burn" tan.

A Tropical Tan Makes You Look And Feel Better!

Relax comfortably on the air-cushioned surface of the TANNER Bed or get that moist, golden tan from the convenient TANNER Top. A tan that is natural and long-lasting, a beautiful, glowing tan that complements your complexion and appearance. Specially suitable for fair skinned people who cannot risk exposure to the scorching sun.

The TANNER will quickly become a vital part of your daily cosmetic routine. Many see results even after the very first 30-minute session! It's like magic! Get that stunning bronzed look without irritating creams or lotions.



• ... **IT'S EASY.** No goggles or eye protection needed. No lotions or screens necessary.

• ... **NO DANGER OF BURNS.** Used as directed the TANNER will not harm your skin. You'll look sun-kissed, but *never* sun baked!

• ... **TANS EVENLY.** The "Exclusive" TANNER Bed has a scientifically *curved* shape — contoured to assure even tanning including the sides of the body.

• ... **TANS FAST.** "Lying on the sun" gives you the required proximity to the hi-intensity Ultraviolet bulbs.

• ... **TAN ANYTIME.** This is specially important for climates which are not blessed with ideal sun conditions. Now you can tan even during the worst weather. A rich deep tan is yours, without the sun, when YOU want it! All year-round.

• ... **IT'S HEALTHY.** Research in Europe showed that the UV-A rays used in the TANNER help increase the oxygen content of the blood and therefore can also improve the oxygen supply to all vital organs. There is also evidence that Ultraviolet rays may produce Vitamin D in the body.

YES, individual tanning sessions now available. Only \$ 45 for a guaranteed tan! The TANNER is on SALE this month. Come by today for a free demonstration.

"We support INTEGRITY"

5215 Yoakum, Houston, Texas 77006 • (713) 520-8985

EURO  **TAN**
INTERNATIONAL

FROM THE ARCHIVES:
A BRIEF LOOK AT GAY HISTORY

I. WHERE WE WERE

- 1950: Mattachine Society is formed.
- 1951: The Supreme court rules that innocuous homosexual material may be sent through the mail. Previously, the mere mention of the subject was sufficient to qualify it as obscene.
- 1952: ONE, Inc. is founded.
- 1954: Daughters of Bilitis, first lesbian group, is formed.
- 1961: National Mattachine Society fragments into numerous autonomous local groups.
- 1961: Dr. Frank Kameny loses appeal for being fired from the Civil Service for his homosexuality. Dr. Kameny then forms the Mattachine Society of Washington, DC as the first gay activist organization.
- 1962: First acknowledged gay speaks on TV. Dr. Kameny appears for 1 1/2 minutes on a CBS affiliate, preceded by a five minute apology by the station to viewers for the subject matter.
- 1962: Twelve year assault on the "sickness" doctrine begins.
- 1963: First council on religion and the homosexual is formed.
- 1965: First gay picket (Dr. Kameny at the White House).
- 1967: First gay student organization (Columbia).
- 1967: Dr. Kameny begins appearing frequently on TV, sans the apology.
- 1968: First public gay student dance (Columbia).
- 1969: Stonewall riots in New York.
- 1971: American Psychiatric Association convention in Washington is invaded by gays.
- 1972: 500 gay organizations in U. S.
- 1973: "Back" of Civil Service is broken on issue of homosexuality.
- 1973: American Psychiatric Association deletes homosexuality from list of mental disorders. We are miraculously "cured" by vote instead of therapy.
- 1975: Leonard Matlovich is discharged from the Air Force because of his gayness.
- 1975: Nine cities passed gay rights ordinances.
- 1976: Doonesbury comic strip is dropped from several papers, including the Houston Post, for dealing with the gay issue.

- 1976: Gay Rights National Lobby is formed.
- 1976: Supreme Court upholds the Virginia sodomy law.
- 1977: Anita Bryant begins her campaign of hate by helping to repeal the Dade County, Florida gay rights ordinance.
- 1977: The first White House conference with gay leaders is held.
- 1978: FCC rules that broadcasters must include gays in their community ascertainment requirements.
- 1978: Proposition 6, the Briggs Initiative, is defeated in California.
- 1978: Gay San Francisco Supervisor Harvey Milk is assassinated.
- 1979: The first National March on Washington for Lesbian and Gay Rights is held.

II. WHERE WE ARE

Thousands of gay organizations.
Gay rights legislation passed in many cities.

Recognition as a visible minority.

III. WHERE WE ARE GOING

Gays running for office.
Blossoming of gay community centers.
Further lobbying of officials.
Stronger gay social and political power.

SPECIAL PROGRAMS FOR NEW YEAR

On January 10, 1980, INTEGRITY will welcome Keith McGee of the Texas Human Rights Foundation (THRF) as our guest. THRF, Texas' equivalent to Gay Rights Advocates, is currently involved with a suit by a Dallas teacher challenging the Texas sodomy law (21.06).

On January 24, we will welcome Neill Scott, a social psychotherapist and teacher of "Improving Love Relations for Gays

Also, do not forget that Board elections will be held on February 28.

Invite a friend to our next meeting!

JANUARY

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 Happy New Year!	2 GPC 4600 Main	3 I/H Board & Business Meeting- open-7:30	4 * Community Coffee House Movie	5
6	7	8	9	10 I/H-* Tx Human Rights Foundation	11 Community Coffee House 7-11p.m.	12 * Covered Dish So- cial at Greer's
13	14	15	16 GPC 4600 Main	17 I/H Member Orienta- tion-7:30	18 * Community Coffee House Movie	19
20 Newsletter Deadline	21	22	23	24 I/H * Meeting- 'Improving Gay Love Relations	25 Community Coffee House 7-11 p.m.	26
27	28	29	30	31 League Texas City Bay Area Gays-I/H Speakers		

INTEGRITY/Houston is a social, service, and educational organization. I/H meets the 2nd & 4th Thursday of each month at 3405 Mulberry at 7:30 pm. Everyone is invited to join and become a member. There are no dues. New members attend one orientation of one (1) hour in length covering our history and purpose.

*****SPECIAL EVENTS*****

Friday, Jan.4-COMMUNITY COFFEE HOUSE. Movie-"STAR TREK:Shore Leave", 8:30pm, 3405 Mulberry.
Thursday, Jan.10-INTEGRITY meeting. Guest Speaker-Keith McGee of the Texas Human Rights Foundation, 7:30pm.
Saturday,Jan.12-Covered Dish Social at Greer's, 403 Avondale, Apt.4, 526-5921, 7:30pm.
Friday, Jan.18-COMMUNITY COFFEE HOUSE. Movie-3 comedy shorts-"I'm No Angel" with Mae West, and Laurel & Hardy in "Twice Two" and "Helpmates". 8:30pm.
Thursday, Jan.24-INTEGRITY meeting. Guest Speaker-Neill Scott, MSW,"Improving Gay Love Relations". 7:30pm.

MEMBER'S NOTES

Mike R. is the new director of the COMMUNITY COFFEE HOUSE.....Does anyone out there have access to one of the old reel-type video tape players? The Gay Archives of Texas has a video tape called "Coming Out", but we cannot use it until we can transfer it to a video cassette. Please call Richard at 694-1732 if you can help us with this....'OREGON GOTHIC", a play on religious fanaticism and based on historical occurrences, opens Feb.14th at the Equinox Theater on Washington Ave. The play is written by Curt Beatty. For ticket information call the theater at 868-5829.... The River Oaks Theater will show "The Boys in the Band" on Jan.23, and "The Ritz" on Jan.30...

Because We Care

Newsletter of INTEGRITY/Houston

Issue 11

INTEGRITY TO CELEBRATE 10 YEARS WITH DANCE!

INTEGRITY/Houston, Texas' oldest active gay organization, will celebrate its 10th anniversary with a dance and after hours at the Montrose Family Center, 3207 Montrose, on Saturday, February 16, from 10pm to 4am.

The dance, titled "Cupid's Gay Valentine's Disco and After Hours", will feature free beer until 2am, free soft drinks, door prizes, and lots of disco music. A \$5 donation is requested at the door to benefit INTEGRITY and the Gay Archives of Texas.

Prizes will be provided by local gay establishments.

Join us for an evening of fun and music, and help us to kick off the next 10 years!

ELECTION OF 1980 OFFICERS TO BE HELD FEBRUARY 28th

Election of INTEGRITY/Houston's officers and Board of Directors will be held on Thursday, February 28, 7:30pm, at 3405 Mulberry Street.

Any member of INTEGRITY/Houston is el-

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igible to run for office. A member is anyone that has attended three consecutive meetings prior to September 1979, or who has attended a membership orientation session and has applied for membership.

The following offices will be filled:

- Position 1 - President
- Position 2 - Vice President
- Position 3 - Secretary
- Position 4 - Treasurer
- Position 5 - At-Large Board Member
- Position 6 - At-Large Board Member
- Position 7 - At-Large Board Member

Membership on the Board of Directors of INTEGRITY/Houston is a very important position. It is the Board of Directors that will guide INTEGRITY in the next year.

All active and inactive members are urged to attend.

Also on the agenda will be a vote on an amendment to the by-laws to officially add the membership orientation session to the by-laws.

LAMBDA DONATES BOOK TO ARCHIVES

Lambda, a social organization for gays that is affiliated with the First Unitarian Church of Houston, has donated a book of two plays by Doric Wilson entitled A Perfect Relationship & The West Side Street Gang to the Gay Archives of Texas. Both plays deal with the attitudes and mores of contemporary gay life. Doric Wilson has said that they are about "an intense commitment to noncommitment".

The Gay Archives of Texas, which is sponsored by INTEGRITY/Houston, is currently housed in a member's home and is available by appointment by calling us at 529-7014 and leaving a message. It is hoped that we will eventually be able to house the Archives in their own office or facility in Montrose.

FROM THE
ARCHIVES



THURSDAY'S CHILD

The filmstrip "Thursday's Child", available for showings to community groups by INTEGRITY/Houston and the Gay Archives of Texas, is a filmstrip directed primarily at heterosexuals, but it is also of interest to gays because it attempts to provide an insight into homosexuality and to provide an alternative to the negative stereotypes we so often see.

When first released in 1975, "Thursday's Child" was considered a positive statement on homosexuality. At that time, just the fact that the filmstrip was open and candid was considered a breakthrough.

However, a lot has happened since 1975 to make our once unspeakable lifestyle a very common subject of discussion or films, etc.

In part one, a psychiatrist, Dr. Jean Munzer, and a psychologist, Dr. C.A. Tripp, discuss the problems that gays have when they first "come out" and realize that they are gay.

This is followed by interviews with gay men and lesbians, including the late Dr. Howard Brown, discussing their experiences dealing with their lifestyle and society.

Part two begins with an interview with the homophobic psychiatrist, Charles Socarides, who claims that, contrary to the American Psychiatric Association, homosexuality is a disorder and can be cured.

We then hear a very heated discussion between Socarides and Ron Gold of the National Gay Task Force on an NBC panel discussion.

At this point we come across a gay sociologist giving his point of view. Unfortunately, he gives the limp-wristed appearance of your stereotypical gay, thus cancelling out part of what the program is attempting to do. (Please note that I said "appearance"! The limp-wristed gestured caught in the slides could be just a coincidence, or a result of the photography.)

The remainder of the program consists of interviews with a young lesbian and a lesbian couple discussing their heterosexual marriages, children, and their own feelings. The information involved here is all factual and important, but the way in which it is presented tends to make you feel sorry for these people, which is not what the people interviewed seemed to want to do.

The entire program is pretty much the same way, however. Even though what is said is very often true and on the positive side, the whole atmosphere of the program tends to make homosexuality look like a very sad and depressing thing.

When compared to the "Hidden Minority", a filmstrip recently donated to the Houston Public Library by INTEGRITY/Houston, it makes you wonder why we could have considered "Thursday's Child" a positive statement five years ago. It is only then that you realize just how much progress gay lib has made in five years.

"Thursday's Child" is available for showings by INTEGRITY/Houston and the Gay Archives of Texas. Call 529-7014 for information.

FROM THE SECRETARY

Because of my eagerness and willingness to do things, I have served as acting President, Secretary, Treasurer, Chair of the Board, a Board member, and Program Chairman, among others.

For this reason, it is my intention to step down from the position of Secretary when elections are held on February 28. I will not accept a nomination for any position on the Board of Directors, should I be asked. I feel that the time has come to pass on responsibilities to some of our potential leaders in INTEGRITY.

Hopefully, this will allow me more time for such activities as the Gay Archives of Texas, the newsletter, and the Community Coffee House.

As far as I am concerned, INTEGRITY is the most important organization in the city of Houston, and I will continue to work very hard to help it grow, but I feel that new leadership and fresh, new ideas will be good for Texas' oldest active gay organization.

Because I Care.

Richard Burkhart

FEBRUARY 1980 *

All events take place at 3405 Mulberry unless otherwise indicated

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
					1 Community Coffee House *Movie- "Cat Ballou"	2
3	4 "Wilde 'N' Stein" 10pm. 90.1 FM KPFT	5	6 GPC 4600 Main	7 INTEGRITY Houston Board 7:30 Open	8 Community Coffee House 7-11pm	9
10	11 "Wilde 'N' Stein" 10pm.	12	13	14 INTEGRITY Meeting 7:30	15 Community Coffee House *Movie- "Fail Safe"	16 Cupid's Valentine Disco*** 10pm-4am. Family Cntr.
17	18 Wilde 'N' Stein" 10 pm.	19	20 GPC 4600 Main 1/H Newsletter Deadline	21 INTEGRITY New Member Orientation 7:30pm	22 Community Coffee House 7-11pm.	23
24	25 "Wilde 'N' Stein" 10pm.	26	27	28 *** INTEGRITY Board Elections for 1980. 7:30	29	

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SPECIAL EVENTS

February

- 1 - COMMUNITY COFFEE HOUSE
MOVIE-"Cat Ballou",
8:30pm, 3405 Mulberry,
Free.
- 15 - COMMUNITY COFFEE HOUSE
MOVIE-"Fail Safe",
8:30pm, 3405 Mulberry,
Free.
- 16 - Cupid's Valentine Disco
and After Hours- 3207
Montrose, 10pm-4am, \$5
donation, featuring free
beer and soft drinks,
door prizes, dancing.
Benefit for INTEGRITY
and the Gay Archives.
- 28 - Election of officers
and Board for 1980.
Regular INTEGRITY meet-
ing night, 3405 Mulberry,
7:30pm.

MEMBER'S NOTES

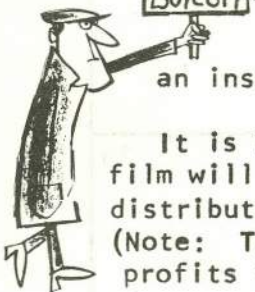
Special thanks to some of our older members who attended Carl and Richard's Open House. We received \$125 in unsolicited donations! Thanks folks!..... A big thanks also goes to GREER for opening up his home to us for our January Covered Dish Social. We need more members to volunteer their homes for future dinners. Come by our meetings and sign up!... Our concern goes to MIKE and RICK who were both involved in separate auto accidents. Happily, neither was hurt....You've probably noticed the ad in the past newsletter. Our special thanks to EURO-TAN for their ad and their support.... Also a big thanks to David for supplying the COMMUNITY COFFEE HOUSE with a case of coffee cups.... Speaking of the COFFEE HOUSE, we still need more volunteers to open on Friday nights. In order to avoid burn-out among those who are currently working on the COFFEE HOUSE, we need to spread the responsibilities and duties a bit more evenly, so please volunteer once every six weeks or so.....

Because We Care

Boycott Cruising

CRUISING, a new movie featuring Al Pacino, recently opened at several theaters in Houston. Many gay organizations around the country, including a community coalition here in Houston, are urging a boycott of the film by gay men, lesbians and all others concerned about the welfare of the homophile community.

According to the Houston Coalition Against CRUISING, the film's portrayal of gays is "outright slander and vicious propaganda." CRUISING shows the most sordid and outrageous aspects of the leather S & M scene with no attempt to balance the film with the inclusion of any other gay lifestyle. The movie has been described as an instruction film on "how to kill a queer."



It is hoped that an economic boycott of the film will result in the film being withdrawn from distribution and will prevent other anti-gay films from being made in the future. (Note: This economic boycott includes the snack bar. The theaters make most of their profits from the sale of popcorn and candy. Take your own.)

JOSHUA HOWE PERFORMS AT COMMUNITY COFFEE HOUSE

Singer and musician Joshua Howe became the first entertainer (of what we hope will be many) to perform for those in attendance at the Coffee House. Joshua performed for us twice in February and it is hoped that he will return in the future.

Any entertainer interested in performing at the Coffee House is invited to leave a message at Wilde 'n' Stein Books, 529-7014. All Coffee House workers, including performers, are volunteers; however, coffee and snacks are provided. Publicity for performers will be provided through this newsletter, the Wilde 'n' Stein radio program and announcements in local publications.

Volunteers to open and close the Coffee House are needed. We also need donation of games such as Monopoly, Scrabble, etc. We would like to get several regular bridge tables going, so all you bridge players come on!

All Community Coffee House activities are free and open to all people every Friday, 7 to 11 p.m., at 3405 Mulberry behind Bering Church. The Coffee House is sponsored by INTEGRITY/Houston in cooperation with Bering Memorial United Methodist Church.

* * *

THANK YOU!

Wilde 'N' Stein Books	Mid Town Spa
Palma Plants	Prestige Travel
Our Place	Sports Locker
B. D. & Daughter	Mary's
Creative Stained Glass	

For helping us make our 10th Anniversary celebration possible. Support them, they support you! ~INTEGRITY-Houston ~Because We Care.

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MARCH 1980



All events take place at 3405 Mulberry unless otherwise indicated.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1
2 GPW Meeting 2:30 p.m. Family Center	3 Wilde 'n' Stein 10 pm KPFT 90.1 FM	4	5 GPC 4600 Main	6 I/H Board Meeting 7:30 pm Open	7 Community Coffee House 7 - 11 pm Movie*	8 I/H Covered Dish Social Carl & Richard 694-1732
9	10 Wilde 'n' Stein 10 pm	11	12	13 INTEGRITY 7:30 pm *Discussion	14 Community Coffee House 7 - 11 pm	15 March on Austin Conference Dallas
16	17 Wilde 'n' Stein 10 pm	18	19 GPC 4600 Main	20 INTEGRITY New Member Orientation 7:30 pm	21 Community Coffee House 7 - 11 pm Movie*	22
23	24 Wilde 'n' Stein 10 pm	25	26	27 INTEGRITY 7:30 pm *Guest Speaker	28 Community Coffee House 7 - 11 pm	29
30	31					

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- *March 7 - Coffee House Movie is DEAD RECKONING (Bogart) 8:30 p.m.
- *March 13 - I/H Discussion Topic is "Relationships: Monogamous or Polygamous?"
- *March 21 - Coffee House movie is CAINE MUTINY (Bogart) 8:30 p.m.
- *March 27 - I/H Guest is Tassa Bishop of the Family Service Center. Topic is "Building Self Esteem."

MEMBERS' NOTES . . .

Congratulations to RAY HILL who has been named station manager of KPFT, a listener sponsored, commercial free Pacifica radio station. . . The Community Coffee House will present a "Bogart Festival" with two free Humphrey Bogart films, Dead Reckoning & Caine Mutiny (see March Calendar). All films begin at 8:30. . . Special thanks to all of you that helped with or contributed to our Valentine Dance.

PROGRAM COORDINATOR AND SOCIAL DIRECTOR NEEDED

INTEGRITY needs a volunteer program coordinator to arrange for speakers, rap topics and other programs for our regular meetings. We have had some fantastic programs in the past and hope to continue.

Also needed is a volunteer social activities director to arrange for our monthly covered dish dinners and other activities such as theater parties, films, etc.

If you are interested in either of these positions, please be present at the Board Meeting on Thursday, March 6, at 3405 Mulberry at 7:30 p.m.



FROM HOUSTON'S OLDEST GAY ORGANIZATION

Because We Care

Newsletter of INTEGRITY/Houston

April 1980

Issue 13

1980 Officers Elected

Mike Ramsey was elected president of Integrity/Houston for this year at the February 28 meeting of the organization. Other officers are Johnny Peden, vice president; Bill Levitt, secretary; Rodrigo Delos Santos, treasurer; Richard Leopold, program chair; and Ken Iserloth, social chair. Richard Burkhart will temporarily serve as publicity chair pending a special election to fill this position.

Priorities for the new Board will be increasing membership, gaining tax exempt status, sponsoring more programs such as forums, discussions, speakers, workshops, etc., and increasing our services to the community.

MEET the CANDIDATES...

The Educational Forum of I/H will sponsor a "Meet the Candidates Forum," featuring all the candidates in the State Representative District 79 race, at the Community Coffee House, 3405 Mulberry, on Friday, April 11, at 8:30 p.m.

Candidates each will give a five minute presentation consisting of a short biography and a brief statement on the crucial issues facing the Montrose area. Candidates, in alphabetical order, are Peter Armato, Debra Danburg, Don McCrorey, Richard Petronella and Ray Schmid. A question and answer period will follow.

Richard Leopold, program chair, invites all Montrose area residents and other interested persons to attend. The meeting will be low-keyed, yet valuable, and will give the public a chance to meet each candidate.

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SCHEDULE CHANGES ANNOUNCED FOR INTEGRITY AND COMMUNITY COFFEE HOUSE

Some schedule changes are in store for Integrity/Houston and the Community Coffee House. Beginning in April, the Educational Forum programs will take place on the 3rd Friday of each month at the Community Coffee House, 3405 Mulberry, at 8:30 p.m. I/H business and committee meetings will take place on the 1st and 3rd Thursday, respectively, at the same location at 7:30 p.m. Orientation for new members will be each 4th Friday at the Coffee House.

Changes in Coffee House hours will be effective on Friday, April 4. New hours will be 7:30 p.m. til midnight. Weekly Coffee House events are as follows:

- 1st Friday - Free Movie
- 2nd Friday - I/H Educational Forum Program
- 3rd Friday - Entertainment
- 4th Friday - I/H New Member Orientation and Education Forum Rap Topic

The Community Coffee House is a low key social function open to the public regardless of age, race, sex, sexual orientation, etc.

THE FILM APPRECIATION GROUP (FAG) has been formed to offer yet another version of an I/H social alternative. The group met on March 25 for the first in its series of film outings and journeyed to the River Oaks Theater to see Carmen Miranda in "The Gang's All Here." Scheduled for Wednesday, April 2 at the River Oaks is "The Best of the San Francisco Erotic Film Festival. The group meets at 3405 Mulberry before going to the theater.

APRIL 1980

INTEGRITY/HOUSTON is a social, service & educational organization. Everyone is welcome and there are no dues. To become a member attend a 1-hr orientation session covering our history and purposes.

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
*All Integrity/Houston meetings are at 3405 Mulberry otherwise noted. COFFEE HOUSE, Fridays	1	2	3	4	5	
	6	7	8	9	10	11
Heritage Festival -Montrose @ Lovett	Wilde 'n' Stein KPFT 90.1FM 10 pm				Coffee House 'Meet the Candidates Forum'	I/H Covered Dish (see Below)
	13	14	15	16	17	18
	Wilde 'n' Stein KPFT 10 pm		Agenda Deadline for business meeting (437-6828)	I/H General Meeting 7:30 pm	Coffee House	
	20	21	22	23	24	25
Newsletter Deadline	Wilde 'n' Stein KPFT 10 pm				Coffee House 8pm-I/H new member orientation 9pm- Rap Topic	
	27	28	29	30		

*****SPECIAL EVENTS*****

April 4 - Coffee House movie 8:30 pm.
"Sons of the Desert" Laurel & Hardy
April 12 - Covered Dish, 7:30 pm @ Don McCrorey's, Parc IV Recreation Room 3614 Montrose. Everyone is invited.

poll of presidential candidates' attitudes on Gay Rights. I/H and the Gay Archives of Texas have a copy of the results and will make duplicates available to you. A \$1.25 contribution to cover duplication of the 17-page document and postage is requested. Write us at P.O. Box 16041 or call 694-1732.

MEMBER'S NOTES . . . The following committees will be forming on April 3: Social Activities, Program, Gay Archives, Fund-raising, Publicity and Membership. If you are interested in any of these, WE NEED YOU! During this meeting there will be an Archives work session for those interested in helping with the Gay Archives of Texas. . . . Welcome to new members Tom R., David C., Philip D. and Gil Marin. . . . The National Gay Task Force recently took a



Because We Care

Organization Notes...

SEX THERAPIST TO SPEAK AT INTEGRITY'S MAY 9 MEETING

Bill Scott, M.S.W. (Master Social Worker), who is administrator and therapist at the Montrose Counseling Center, will be the guest speaker for the May I/H Educational

Forum. Bill is active in the gay community and has a great deal of knowledge to share. A question and answer period will follow his address. Everyone is invited to attend this Forum at 9:00 p.m., Friday, May 9, at the Coffee House, 3405 Mulberry.

* * *

AMENDMENT TO BY-LAWS TO BE VOTED ON

The following amendment to the By-Laws of INTEGRITY/Houston will be voted on at the next general I/H meeting on Thursday, May 15, 7:30 p.m. at 3405 Mulberry:

"The INTEGRITY/Houston mailing list is to remain confidential at all times. It is the responsibility of the Board of Directors to insure that it is not released either in part

INTEGRITY/Houston is a service/fellowship organization for gays and Texas' oldest active gay organization.

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Unsolicited articles are welcome, however, we reserve the right to refuse printing.

P.O. Box 16041, 77022 (713) 694-1732

or as a whole to any individual or organization. Further, no Board member may have access to the list with the exception of the President, Secretary, and Mailing List Coordinator, without a majority vote of the Board. The list may be used only for specific I/H business. I/H business shall be defined as those normal mailouts such as the newsletter, I/H announcements, and invitations to I/H functions."

* * *

APPLICATIONS FOR PUBLICITY CHAIR TO BE ACCEPTED THROUGH MAY 15

Applications for the Board of Directors' Publicity Chair are being accepted through May 15. The duties of this volunteer position include press releases to community media, membership orientation coordinator, and production and distribution of INTEGRITY literature, besides the seat on the Board of Directors.

Applications and nominations will be voted on at the general meeting on Thursday, May 15, 7:30 p.m., at 3405 Mulberry. If you are interested in this position in Houston's oldest gay organization, please contact Richard at 694-1732, or better yet, send a letter stating your interest and qualifications to P.O. Box 16041, Houston TX 77022.

Member's Notes...

After our beautiful covered dish social last month, Don discovered two pot holders and a wicker tray that had been left. If they are yours, call Richard at 694-1732 . . . Richard Leopold, program director of INTEGRITY/Houston, reports that he needs people who are interested in putting together educational programs to help him with the Program Committee. If you are interested, please call Richard at 524-5180. . . Our May Covered Dish Social will be held on Saturday, May 10, at 7:30 p.m. Call 524-8028 for location and directions.

MORE ➡

Editorial...

ANTI-GAY LOBBY MOUNTS ATTACK

Recently a member of INTEGRITY/Houston received a letter in the mail with the headline, "THIS LETTER WILL MAKE YOU ANGRY!", and it sure did.

The letter was from the ultra right group calling themselves the "Christian Voice," who claim to be pursuing the "will of God" by attempting to deny rights to us "militant, godless gays." The letter was a request for funds, naturally, and also included a questionnaire with such questions as "Do you approve of practicing homosexuals teaching your children?", the implication being that if you do not conform or subscribe to their particular twisted, rigid, and harsh form of religion, you are going to Hell. They claim to speak as Christians, but the root of Christianity is love, and they don't seem to know this.

The Christian Voice has also been instrumental in introducing an anti-gay bill called the "Family Protection Act" into the U. S. Senate. This bill calls for the prohibiting of government funds from being used in any abortion or gay related legal cases or the allocation of government funds to any organization that advocates homosexuality as an alternate acceptable lifestyle, and it also calls for an addition to the Civil Rights Act of 1964 that would make discrimination against people on the basis of homosexuality legal.

The "Christian Voice" is a prime example of an attempt to make laws on the basis of religious beliefs, a violation of the concept of the separation of church and state. These people are trying to force their values on society through our government. They must not succeed if the concept of human rights is to survive and grow. If you thought Anita was bad, you ain't seen nothin' yet!

For more information on issues of interest regarding lobbying activities, contact Gay Rights National Lobby (GRNL), P.O. Box 1892, Washington, DC 20013.

-- Richard Burkhart

(NOTE: Although I/H is not a religious organization, two of our goals are to promote

equality and combat discrimination. To do so, it is our responsibility to see that our community is informed of issues such as this one.)

LETTERS

The following was received with no return address or any indication of who sent it. It appears to be an appeal by an older gay for acceptance. If it is, it was sent to the right place. INTEGRITY/Houston welcomes everyone, regardless of age. If the writer of this letter reads this, please know that we welcome you to our fellowship.

"Yes, George, things are much better than when most of us lived in a very small room with no windows, just clothes. It was indeed stuffy. But now the years have rolled on and on. Over the hill, yes, but still walking, talking and wanting. Desires still exist and just as intensive. A beautiful fantasy is fine, but just does not fulfill. Yes, we are different.

"Many of us can join a new group and quickly find small talk and friends. Some of us, a bit older, feel the "cold" and need your small talk. Grey hair does not mean the fire is out in the furnace.

"Accept us, please, and you will be pleasantly surprised at our affection.

"And another thing - volumes have been written about the intrigue in the meeting and development of a relationship. In a conventional situation, the passive partner is pursued by the active one, as a general rule, with exceptions. But with us, the active and passive nature can conflict. We are both at the same time. We become actors, play the part at the time and then change our costume as required. Any wonder, the varied points of view. The search, the aspiration, the trust, the despair . . .

"Two in one, a double personality and needs. Isn't it wonderful that so many make the best of the situation. May we join you?"



CALENDAR OF EVENTS FOR THE MONTH OF
MAY 1980

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 I/H Committee Meeting- 7:30 p.m.	2 Coffee House 7:30-Midnight Movie* 8:45	3

* Coffee House Movie: "On the Water Front" starring Marlon Brando starting at 8:45

4	5 Wilde 'n Stein*	6	7 GPC Meeting 4600 Main 7:30 p.m.	8 LUAU(Family) Shamrock Hilton	9 Coffee House 7:30-Midnight and Educational Forum- 9 p.m.**	10 Covered Dish Social 7:30 p.m.***
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* Radio Talk Show on 90.1 FM, 10 p.m.

** Educational Forum Speaker--Bill Scott from the Montrose Counseling Center

*** 1602 Missouri/Ray Monk's place---telephone 522-0120 for more information

11	12 Wilde 'n Stein*	13	14	15 I/H General Meeting 7:30 p.m.**	16 Coffee House 7:30-Midnight	17
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* Radio Talk Show on 90.1 FM, 10 p.m.

** 3405 Mulberry

18 RAG 12 Noon*	19 Wilde 'n Stein	20	21 GPC Meeting 4600 Main 7:30 p.m.	22	23 Coffee House 7:30-Midnight **	24
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* Recreational Activity Group (RAG) will meet at 12 noon at the Bering Methodist Parking Lot for an afternoon's delight/excursion to NASA

** New Member Orientation-8 p.m. and Rap Session- 9 p.m.

25	26 Wilde 'n Stein*	27	28	29	30 Coffee House ** 7:30-Midnight Movie: Smokey & the Bandit 9pm	31
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* Radio Talk Show on 90.1 FM, 10 p.m.

** Special Presentation: Video tape of Anita Bryant's appearance on Phil Donahue Show/8:30 pm

NOTE: ALL ACTIVITIES ARE HELD AT THE BERING MEMORIAL METHODIST CHURCH UNLESS OTHERWISE INDICATED.

Because We Care

Organization Notes...

INTEGRITY/HOUSTON FORMS MSA

BOWLING TEAM

INTEGRITY/Houston has recently formed a bowling team within the Montrose Sports Association (MSA).

Ken Iserloth, social chair of I/H, has announced that the I/H team will begin MSA participation in the summer league on Monday, June 2, at 9 p.m. He also noted that openings for regulars and substitutes are still available. If you are interested, call Ken at 524-8028.

MSA bowling is every Monday night at 9 p.m. at the Stadium Bowl Lanes.

JOHNNY PEDEN TO SERVE

AS ACTING PRESIDENT

During the absence of Mike Ramsey, president of I/H, who is away for eight weeks on business, Johnny Peden will serve as acting president.

Johnny, vice president of I/H, is also on the board of directors of Gay Political Caucus and is a former member of the National Gay Broadcasting Service.

Mike Ramsey will return in early July.

Wilde 'n' Stein Moves to Thursday

Wilde 'n' Stein, Houston's weekly gay radio program, has moved to Thursday nights,

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Unsolicited articles are welcome, however, we reserve the right to refuse printing.

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9 p.m. til midnight. The show, which is the oldest and longest running gay radio program in the country, is broadcast on KPFT, 90.1 FM, a Pacifica Foundation radio station. KPFT is a listener sponsored, non-profit public broadcast facility.

I/H MEETINGS MOVE BACK TO THURSDAYS

Beginning in June, I/H Forums and meetings will once again be held on the 1st and 3rd Thursdays of each month.

After a trial period of presenting programs on Friday evenings in conjunction with the Community Coffee House, it has been decided that the Coffee House should remain primarily social in function and that the educational activities should remain on Thursday nights, I/H's traditional meeting night.

The meeting schedule is as follows:

- 1st Thursday - 7 p.m. - Open Board Meetings
- 8 p.m. - General Meeting
- 3rd Thursday - 7 p.m. - New Member Orientation
- 8 p.m. - I/H Educational Forum*

(*This month only, our 3rd Thursday meeting will consist of the New Member Orientation session at 7 p.m. to be followed at 8 p.m. by a Gay Pride Week preparation meeting to work on I/H activities which will include an entry in the parade, special entertainment at the Coffee House, and a showing of slides of last year's GPW activities.)

MEMBERSHIP DUES TO BE VOTED ON

The board of directors of I/H has proposed an amendment to the by-laws calling for \$12 per year membership dues.

A spokesperson for the board explained that a financial base is necessary for I/H to continue routine services and expenditures such as printing and postage for Because We Care, rent on our meeting room at Bering Church, postage for correspondence, coffee, covered dish social expenses, etc. Currently, I/H's only source of income is through "passing the hat."

The amendment will be voted on by the

(continued on back page)

Amendment to I/H By-Laws (continued)

general membership at the June 5 meeting. The meeting will be held at 3405 Mulberry at 8 p.m. All members are urged to attend.

HOUSTON GAY PRIDE WEEK ACTIVITIES . . .

Gay Pride Week, which is set aside each year to celebrate our identity as gay citizens and to commemorate the Stonewall Riots of 1969, will be held June 20-29 this year.

Following this year's theme of "Proud To Be," each day of the week will feature educational and social activities (See Calendar) to be highlighted by softball games pitting Houston's Gay Community against the Houston Police Department and the Houston Fire Department on Saturday, June 21, and a parade down Westheimer on Sunday, June 29.

INTEGRITY/Houston will sponsor special entertainment, which will feature a Reader's Theater production by the Pink Triangle Theater Group, special music by a surprise guest, and refreshments at the Community Coffee House on June 20, and tapes and slides of last year's GPW activities on June 27. I/H will also have an entry in the June 29 Gay Pride Parade.

Member's Notes...

HAPPY BIRTHDAY TO CARL This month's covered dish social will be a BARBECUE SWIMMING PARTY at the PARC V pool at 3600 Montrose. Bring your own meat (to barbecue!) and a vegetable if you like, and your swim suit. It will start at 4 p.m. on Saturday, June 14. Call Ron, our host, at 520-7167, or our social director, Ken, at 524-8028 for information The I/H MEMBERSHIP ORIENTATION CLASS for new or prospective members is held on the 3rd Thursday of each month at 3405 Mulberry at 7 p.m. All are welcome to join.

BOOK REVIEW: PLACES OF INTEREST

Summer is rapidly approaching, and people everywhere are thinking about vacations. Gays and Lesbians are often anxious to go places where they don't have to worry about staying in their closets, or to places that at least have Gay and Lesbian activities close at hand.

To help alleviate the problems of finding gay bars, etc., in different states and cities (Have you ever tried to locate a gay bar in Alabama? Without help, it is almost impossible!), several gay guides have come out, the newest of which is called Places of Interest (Ferrari Publications, \$9, available at Wilde 'n' Stein Books).

Places of Interest is one of the most attractive and complete gay guides to be published. Rather than filling the publication with large ads and the like, POF has used much of the space for something useful to the consumer: maps of the cities. Whereas most guides only give you addresses and telephone numbers, POF gives you directions to many of the establishments, an enormous aid when you are in a city for the first time.

Although POF is slightly more expensive than most other gay guides, it is well worth the difference in both appearance and usefulness.

TEN GOOD WAYS TO KILL AN ORGANIZATION

Reprinted from Dignity/Houston Newsletter of September 1979

1. JOIN AND BE PROUD YOU ARE A MEMBER, BUT NEVER ATTEND MEETINGS.
2. IF YOU GO, ALWAYS BE LATE - the rest will wait for you.
3. THE WEATHER IS A GOOD EXCUSE; too hot or too cold, you can arrange this to suit your own tastes, but it is a good excuse.
4. NEVER ACCEPT AN OFFICE - Let Richard (or Carl or Mike, etc.) do the work! It is a lot easier to criticize what others are doing.
5. THE CLIQUES ARE RUNNING THE SHOW, so why should you bother about it; always get sore when you are not on an important committee, or holding an office. Let them run it, what the hell, you are not consulted.
6. DON'T EXPRESS YOUR OPINION ON ORGANIZATION MATTERS - SOMEONE ELSE CAN HANDLE THAT. But always have a lot to say after it is over; get on the outside to express your opinions.
7. BE A MEMBER & GET ALL THE BENEFITS BUT NEVER MAKE ANY CONTRIBUTIONS. We don't have anything to do except send you our materials and YOU throw them in the trash; or you utilize our services as if they will always be there with or without your financial resources.
8. NEVER SERVE ON A COMMITTEE. You don't have time & someone else will do it, but always criticize as you could have done it better.
9. NEVER PRAISE YOUR ORGANIZATION. Be a wise guy, a critic; people will listen to your complaints and probably agree with you.
10. WHO IS THIS GUY TO TELL ME WHAT TO DO OR OFFER SUGGESTIONS. I make twice what he does and am a lot smarter. Convince yourself of that. It will help destroy a lot of good things.

(Do any of the above sound familiar? They should. I/H, like so many organizations, has signs of all of these symptoms. The only cure is through YOU! - Richard Burkhart)

NOTE: The book review this month was written by Richard Burkhart. Why not submit a review of your favorite gay book?

Archives...

The Gay Archives of Texas are slowly, but surely, being put into order. It is hoped that we will eventually be able to house them in Montrose for the use of the general community.

In the meantime, the Archives have been put to use by several people, including an individual who will soon be publishing a book on the life of Harvey Milk. The history of the gay movement in Houston that you will see in the Gay Pride Week Program also came from information that I/H has in the Archives.

We are especially interested in obtaining publications, newsclippings, etc., that are from the '60s and older. We are also short on information on such groups as the Montrose Gaze, People's Choice, the Promethean Society, and other gay organizations from the '60s and '70s in Houston.

Any and all contributions of materials are greatly appreciated. Call Richard at 694-1732.

Would you like to be a Because We Care sponsor? Call 694-1732 for information on low sponsorship space rates.

Do you like to write? If you do, why not submit some of your work to Because We Care? We welcome your editorials, reviews, articles, poems, letters, etc. Publication is subject to space limitations.

BECAUSE WE CARE,



offering...

educational forums
social events
archives
coffee house
fellowship

1st & 3rd Thursday
3405 Mulberry
8pm 529-7014

we will continue to care!

LETTERS

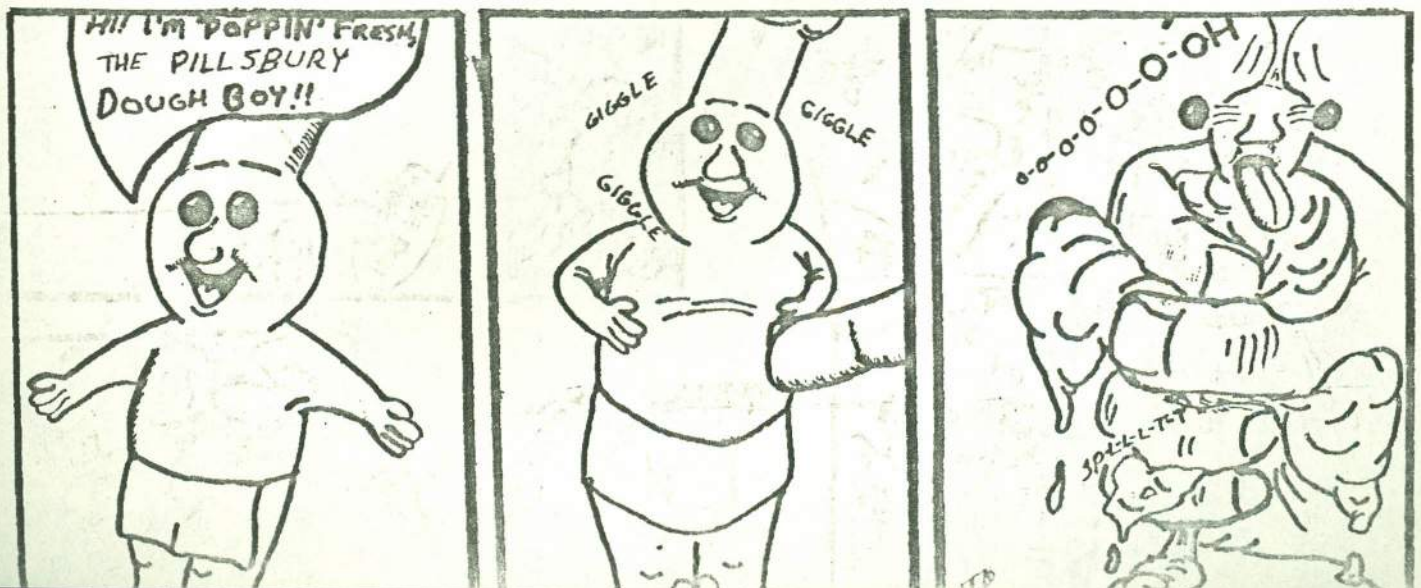
Yes, the writer, the older gay, did read your May bulletin. Your comment was appreciated. You helped more than you will ever know.

Yes, I will try to overcome my fears and join your fellowship.

Yes, I need frantically your touch and affection.

Thank you.

(In issue 14, we printed an anonymous letter from an older gay. The above is the answer that we received. We are very glad that we may have helped in some way.-editor.)



INTEGRITY/HOUSTON Calendar of Events for June 1980 (all I/H events are held at the Bering Memorial Church on Mulberry Street, between Hawthorne and Harold, unless otherwise specified)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1 11am- MCC & Bering Services 3 pm- GPC Beer Bust*	2 9pm-Montrose Sports Ass'n (MSA)-I/H Bowling-Stadium Bowl	3	4 7:30 pm-GPC meeting at 4600 Main 7:30 pm-MCC	5 7:30pm- I/H General Meeting, Mulberry 10pm- Wilde 'n' Stein, 90.1 FM	6 7:30-Midnight, Coffee House Movie: "California Split" with Elliot Gould (9pm)	7

* GPC Benefit at Spotts Parks

8 11am-MCC and Bering Services	9 9pm-MSA-I/H Bowling at Stadium Bowl	10	11 7:30pm- MCC	12 8 pm-Dignity + I/H mt'g-Neumann Hall, Rice University 10pm- Wilde'n' Stein, 90.1 FM	13 7:30-Midnight, Coffee House	14 4-10 pm- I/H Covered Dish Social, ParcV 3600 Montrose *
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* "Bring Your Own Meat" for your bar-b-que and your covered dish for an afternoon and evening swimming-dinner get-together...call Ron at 520-7167 for details (pls. bring your own towels-no shower facilities available)

15 11am- MCC and Bering Services	16 9pm-MSA-I/H Bowling at Stadium Bowl	17	18 7:30pm-GPC mt'g at 4600 Main 7:30pm-MCC	19 7:30pm-I/H Orientation Mt'g for New Members and Gay Pride Week I/H Meeting	20 7:30-Midnight, Coffee House I/H ushers in Gay Pride Week with Refreshments & Entertainment	21 Gay Pride Picnic and Softball game w/ Houston Police Dept.*
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* Watch for further announcements concerning time and place

** Don Amador, Guest Speaker

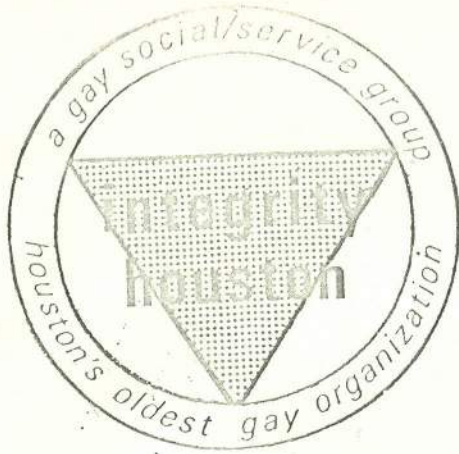
*** Physically Challenged Gays Day

22 Texas Day-Galveston	23 9pm- MSA-I/H Stadium Bowl 7:30pm- GPC Educational Forum**	24 ***	25 7:30pm-1st Unitarian, Interfaith Day of Remembrance	26 Gay Young People's Day	27 Gay Minorities Day 7:30-Midnight, Coffee House Slide Presentation of '79 Gay Pride Week	28 Gay Education Day-UofH (sponsored by GRS)
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Sunday, June 29...4pm- Gay Pride Parade
Monday, June 30... MSA-I/H - 9pm, Stadium Bowl

PROUD TO BE... '80



BECAUSE

WE

CARE

NEWSLETTER OF INTEGRITY/HOUSTON

July 1980

ISSUE 16

INFLATION CLAIMS LATEST VICTIM

Hard times have come and I/H is inflation's latest victim.

To continue the services which I/H offers through its many programs, the Officers and the Board of Directors voted last June 5 to amend the by-laws to include membership dues. The dues will be one dollar (\$1.00) per month/ twelve dollars (\$12.00) per year.

The membership drive is now on. Page 2 of this newsletter will give you further details. In addition, an envelope is enclosed for your convenience. For the remainder of the year, the dues have been prorated to six dollars (\$6.00).

It is hoped that we will have the full cooperation of all the recipients of this newsletter and their friends.

For the past ten years, I/H has carried on a heavy task of bringing the gay community together and its motto BECAUSE WE CARE epitomized all these efforts. To reword a much-used phrase:

Ask not what I/H can do for you
But what you can do for I/H!

It is in these pressing times that you can show that YOU CARE. I/H has been a driving force in my life (and hopefully all of yours) and it will continue to be with your support.

REPEAT PERFORMANCE

On July 11, I/H will show a repeat of two controversial shows: CBS' GAY POWER, GAY POLITICS, and the interview with Anita Bryant and Bob Green on the PHIL DONAHUE SHOW. In addition, an interview with Quentin Crisp will be

shown.

If you remember the first time this was played at the Coffee House, it broke record attendance. More importantly, it aroused everyone into a fairly heated debate/discussion on those two tapes.

This repeat performance is being shown due to numerous requests so we hope that you will inform your friends and acquaintances about this upcoming event.

REACHING OUT...

In a most noble attempt to bridge an undefinable gap which exists between many organizations whose primary objectives are nearly the same, Dignity and I/H met together last June 12. An exchange of ideas and thoughts were on the agenda for that evening.

Both Sheila, president of Dignity, and Richard Burckhardt, Jr. of I/H are to be commended on their efforts for bringing these two groups together.

It is hoped that I/H will be partaking in more similar events and that the possibility of cosponsoring an event will be feasible.

NOTES

Coming --- in the next issue.- An in-depth coverage of I/H's participation and activities in this year's Gay Pride Week.

Thank you.- To a special friend who helped us run copies of last month's newsletter.

INTEGRITY/Houston ... MEMBERSHIP DUES

The greatest obstacle which INTEGRITY/Houston has at this present (and most pressing) time, is MONEY. Our only source of income has always been either from donations from the private sector, fundraisers, or the Coffee House. We are currently just able to meet expenses on a monthly basis; that is, rent for the use of facilities at Bering Memorial Church, mailing out this newsletter, and other small, yet costly, expenses.

To try and encourage more contributions, we are presently trying to obtain a 501(c)(3) ruling from the Internal Revenue Service which would make all contributions to INTEGRITY/Houston tax deductible.

That, however, does not mean that our financial woes are over. For INTEGRITY/Houston to continue its service to the community, it was voted on at the last Board Meeting (June 5) to introduce membership dues. In times of inflation, it is hoped that a dollar a month would not be asking too much from you. The yearly dues are \$12.00.

We do sincerely hope that, as in the past, we will have your cooperation. It will be through your financial efforts that INTEGRITY/Houston will remain as Texas' oldest and active gay organization. And through your financial efforts, INTEGRITY/Houston will be able to maintain and continue its goals which are now all an essential part of us.

Do show us you care...BECAUSE WE CARE.

Please detach the lower portion of this page and complete all the pertinent information. A return envelope is enclosed for your convenience.

Thank you...

----- detach here and complete this form -----

NAME _____ Date of Birth _____
 (last) (first) (year optional)

MAILING ADDRESS _____ Occupation _____
 _____ Home Phone Number _____

Please check the appropriate line.

- Enclosed is my check for six dollars (\$6.00) which represents membership dues on a prorated basis.
- Enclosed is my check for _____ which is my contribution to I/H.
- I cannot join I/H at the present time but I will be interested at a later date.
- I am not interested in I/H.

I/H also needs help with the following activities and if you have any interest in any of these activities, we will be calling you. Again, please check the appropriate line.

<input type="checkbox"/> Social Activities	<input type="checkbox"/> Hospitality	<input type="checkbox"/> Archives
<input type="checkbox"/> Program Coordination	<input type="checkbox"/> Fund Raising	<input type="checkbox"/> Membership
<input type="checkbox"/> Publicity	<input type="checkbox"/> Newsletter	<input type="checkbox"/> other (specify)

Thank you very much for your interest in INTEGRITY/Houston. We are a social and service organization meeting every first and third Thursday of each month with Coffee House socials every Friday from 7:30 to midnight at the Bering Memorial Methodist Church, 3405 Mulberry.

INTEGRITY / HOUSTON

CALENDAR OF EVENTS FOR JULY 80

Unless otherwise specified, all I/H activities are held at the Bering Memorial Methodist Church...
 3405 Mulberry Street (between Hawthorne and Harold). For further information concerning I/H activities, contact Ken (524-8028) or Richard (694-1732) ...

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 7:30pm-GPC 4600 Main	3 7pm-I/H Board Mtg & General Mtg at 8pm 10pm, Wilde 'n Stein, 90.1 FM	4 INDEPENDENCE DAY!!! 7:30-Midnight-Coffee House (Movie: Swiss Miss, starring Laurel & Hardy' at 8:30)	5

6 11am-MCC & Bering Services	7 9pm-MSA I/H Bowling, Stadium Bowl	8	9 7:15pm- FAG* 7:30pm- MCC	10 8pm- Dignity Mtg. Newman Center 10pm-Wilde 'n Stein, 90.1 FM	11 7:30-Midnight-Coffee House (Repeats of Ani- Bryant & CBS 'Gay Pow- er, Gay Politics' + interview w/ Quentin Crisp)	12 4-10pm- Covered Dish Social**
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* Film Activity Group (FAG) will assemble at the Bering parking lot at 7:15 and proceed to the River Oaks Theater...playing: Days of Heaven and Badlands

** 3600 Montrose, call Ron (520-7167) for details...swimming + ...

13 11 am- MCC & Bering Services	14 9pm-MSA I/H Bowling	15	16 7:30pm-GPC Meeting 7:30pm-MCC	17 7pm-I/H New Member Orientation; 8pm Educational Fo- rum:"Alcoholism and Gays" *	18 7:30-Midnight- Coffee House	19
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* The I/H Educational Forum will have a guest speaker.

20 11am- MCC & Bering Services	21 9pm- MSA I/H Bowling	22	23 7:30pm-MCC	24 8pm- Dignity Mtg Newman Center 10pm-Wilde 'n Stein, 90.1 FM	25 7:30-Midnight- Coffee House	26
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27 11am-Mcc * Bering Services	28 9pm- MSA I/H Bowling	29	30 7:30pm- MCC	31 10pm-Wilde'n Stein 90.1 FM		
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"GOT THE TIME?" ... "WHAT TIME?" ...

Do these statements in the boxed captions sound familiar? They should because they are used so often. Too many times, they are thinly veiled excuses---excuses which take their daily toll in money, productivity, and of course, time itself.

"I just don't have the time."



Those who make the best use of their time avoid falling into two common traps. One is deception; and the other, a paradox. The "deception" is that you have run out of time or are about to. That is a myth. The supply of time has always been constant, in fact, it's never been better. The "paradox" is that time, although not in a short supply, must nevertheless be carefully rationed. Regardless of whether the time is spent on play or at the office, the principles of using it effectively---that is, time management---need not be so elusive.

A leading author and an expert in the field of time management, Alec MacKenzie, points out that time management is not just simply getting more done in less time. More importantly, time management is carefully arranging the short- or long-term goals an employee wish-

es to accomplish within the specific or available timeframe.

MacKenzie extolls six basic steps in making better use of your time:

- List three possible long-range goals
- Set your immediate priorities and identify goal No. 1
- List possible activities, or subgoals, for meeting that top goal
- Set additional priorities and activities for subsequent goals
- Schedule those activities within a reasonable timetable
- Take on those activities as scheduled---and with vigor

"Fine," you say. "But aren't these easier said than done?" Not according to those who practice these principles. They find it's helpful to keep in mind a few hints:

Beware of overscheduling.- While block of time are necessary for complex problems, flexibility should also be built to deal with unexpected demands and sudden changes. Too often, many well-intentioned employees are busy being busy rather than attacking more formidable and goal-fulfilling projects. Handle each piece of paper only once and answer most letters on the letter itself.

Always keep your long-range goals in proper perspective.- Make a list, assign priorities, and do first things first. Grind away at item no. 1 until the time you've allotted for it runs out. Then take up item no. 2. Go back to the first item when time becomes available again---which it always does. This system works.

Perseverance and willpower.- These are essential traits for an effective time management program. Keep involved in a project even if some of your approaches lead to dead ends and avoid your favorite escapes when you have an important, but unpleasant, activity to perform. Maintain a positive attitude in spite of previous "failures"

and overcome (real or imagined) fears. Most important, resist the temptation to do a very easy but insignificant task that is right in front of you. In short, take a discerning look at just how you spend the hours of your day.

Of course, developing these habits will take time, so don't expect drastic changes overnight. Soon, you'll be able to separate the essential from the nonessential, decide on trifles quickly, and put spare moments to work. Force yourself to concentrate, yet don't overdo it. Refresh your mind every hour or so by getting up, moving around, and stretching your muscles.

EDITOR'S NOTE: It is the intention of this newsletter that we bring you articles of interest and not only limit articles on activities, events, etc. Any suggestions/comments?

"I will when I have the time."



"I probably won't have time until much later."



TRILOGY --- by: JOHNNY PEDEN

I. TO LOVE

Is it wrong to love?
Could it be
'cause he is not a she?
So many questions!
Could it be
they are different-not me?
They need not tell me:
"Don't Love!"
It's in me
to do and to love.

II. BE LOVED

There is no shame in not being loved ---
only in not loving.
When you are loving,
you are loved
even if by nobody but yourself.
Begin to love;
begin with yourself.
Then love all others
and you will be loved.

III. ME

I am what I am.
Don't ask me to fit any
certain mold,
or any pre-conceived notion.
I am what I am.
Don't ask me to show you
the "real" me.
I am what I am.
Rude, obnoxious, rough, cruel;
loving, kind, gentle, caring;
cold, mean, hateful, ugly;
soft, honest, tender, sensitive.
All of these things are me.
Love me or hate me---
or don't give a damn.
I am what I am.
I am what I am.

two films of Terrence Malick: "days of Heaven" and "Badlands." The former is an Academy Award winning flim which is going down in history as the most exquisite film to hit the screens. The breathtaking cinematography of "Days of Heaven" is only equalled by the presence of Richard Gere (Looking for Mr. Goodbar, Yanks, American Gigolo)...can I help it if this FAG is biased? ..."Badlands" is deemed by a number of critics to be the most impressive directorial debut of the decade. Sissy Spacek and Martin Sheen star as two young lovers who go on a killing spree in the 1950's.

SPORTS ACTIVITY GROUP (SAG).- As of this time, the Montrose Sports Association Summer Bowling League, of which INTERGRITY/Houston is an active member, is in its third week. As of last week, we are sharing fifth place honors with several other teams. (Then again, there are other teams sharing second, third, etc. place honors).

"Coach Carl" and "Captain Ken" will have the I/H team whipped (?) into shape and move us to the top soon in a short time.

Anyone wishing to join us for an evening of fun, and to give us your cheering support, can come on over to the Stadium Bowl any (and possibly "every") Monday night at 9pm.

For anyone interested in joining us for a practice session, we meet every Sunday morning at 11 at the Stadium Bowl. This might be a good idea for anyone who is entertaining the thought of joining the winter league. Now is the right time to get in shape with alot of practice.

Hopefully, we'll be seeing more of our supporters to cheer us on. A couple of good cheers always goes a long way...so do spare a couple of hours some time.

GASTRONOMICAL ACTIVITY GROUP (GAG).- Otherwise known as the "covered dish social" will be meeting once again on the second Saturday of the month. And once again (excuse the redundancy), our covered dish will be held at Ron's place---3600 Montrose---at the Parc V Tower/Recreation Room and swimming Pool...

The BYOM (Bring Your Own Meat) plus Covered Dish proved to be popular, thus we are repeating the event for anyone who missed out on last month's activity for GAG.

The time will be from 4-10 pm...bring your own towels as there are no shower facilities available. If you have any trouble finding a parking space, the fifth and sixth floors of the garage are reserved for guests. Call Ron (520-7167) for more information.

I/H...ACTIVITY GROUP UPDATES

FILM ACTIVITY GROUP (FAGS).- Mark your calendars. on Wednesday, June 9, FAG's will once again be meeting at the Bering Memorial Methodist Church parking lot at 7:15 p.m. We will then be on our way to the River Oaks Theater where that evening's double feature includes

FIFTEEN LEADING TIME WASTERS

Alec MacKenzie, a leading time management expert, has picked out 15 common time wasters.

1. Telephone interruptions
2. Visitors dropping in without appointments
3. Unscheduled meetings
4. Crisis situations for which no plans were possible
5. Lack of objectives, priorities, and deadlines
6. Cluttered desk and personal disorganization
7. Involvement in routing and detail that should be delegated to others
8. Attempting too much at once and underestimating the time it takes to do it
9. Failure to set up clear lines of responsibility and authority
10. Inadequate, inaccurate, or delayed information from others
11. Indecision and procrastination
12. Lack of or unclear communication and instruction
13. Inability to say "no"
14. Lack of standards and progress reports that enable a company manager to keep track of developments
15. Fatigue

DRAFT **ROUGH** *X* notes from the editor

COMMUNICATION-n., an act or instance of transmitting verbal or written information through a common system of symbols, signs, or behavior; personal rapport; technique for expressing ideas effectively.

A newsletter is just one of those techniques used in carrying out effective communication. By now, you should have been able to recognize a slight change in this month's edition. Although the style and format may have changed, the basic goals and objectives of this newsletter remain the same---to keep you abreast of what is happening to the organization and the organization's interaction with the community.

One noticeable change will be the inclusion of a personality/growth-oriented article. I know of no local publication which is geared in this direction. True, it may be interesting

to read what the bars are doing this week, or what your fantasized horoscope is like, but after reading all this, what else is there as far as "substantial" reading is concerned? Regardless of sexual preferences, we are all striving to better ourselves in some manner. It is I/H's goal to serve you, and what a better way than to provide reading material which will benefit your well-being!

Secondly, I am pleased that there has been a renewed interest in this newsletter. But again, we need more help. The task of putting out a monthly newsletter, especially one of this size which caters to a particular audience, is not an easy one. If this newsletter is to be YOUR newsletter, then we will definitely need your input and suggestions. It would be most rewarding to see more I/Hers getting into the "newsletter act."

BECAUSE WE CARE,



offering...

*educational forums
social events
archives
coffee house
fellowship*

*1st & 3rd Thursday
3405 Mulberry
8pm 529-7014*

we will continue to care!

BECAUSE WE CARE is a monthly publication of INTEGRITY/Houston, and is printed for friends and members of this organization. Address all inquiries to:

the Editor
P.O. Box 66293
Houston, Texas 77006

Copy deadline is the 20th of each month. Ad rates are available on request.

Rewards are usually anticlimatic--- the fun is in the doing!!!

Because We Care

Newsletter of INTEGRITY/Houston

August 1980

Issue 17

WHAT'S IN A NAME?

INTEGRITY/Houston now sports a "new" name...

INTEGRITY/Houston, Inc.

Texas' oldest and most active gay organization has recently been chartered as a nonprofit, educational corporation in the state of Texas.

Richard Burkhart, a member of INTEGRITY/Houston, Inc., said that the charter became active in April of this year and that the purpose for the action was to submit an application for a 501(c)3 tax-exempt status with the Internal Revenue Service. THIS WOULD MAKE ALL CONTRIBUTIONS TO I/H, INC. TAX DEDUCTIBLE.

I/H, Inc. presents educational forums to the community and participates in service projects for the community. Currently, I/H, Inc. co-sponsors a community coffee house for the Montrose community with Bering Memorial Church.

"We hope to be able to expand our services in the near future," said Richard Burkhart. "We currently have a collection of gay literature (the Gay Archives of Texas) stored in a member's home. We would like to open them up to the community somewhere in the Montrose. Hopefully, this will be a stepping stone towards that goal."

SERVICES

On Friday, August 15, there will be TWO added features at the Coffeehouse. The first will be the RESUME SERVICE for those people who want to either change jobs or simply keep their resume updated. The minimum charge (all voluntary donations) will be \$5.00 and will be used for various I/H, Inc. activities. (Call 520-1767 for more info). A VOTER'S REGISTRATION booth will also be set up.

SPONSORS FOR GAY REFUGEES SOUGHT

Dateline: Washington, D.C. (July 8, 1980)

Based on estimates supplied by the U.S. State Department and on sources inside the refugee camps, a minimum of 2000 and as many as 10,000 gay men and lesbians are among the Cuban refugees in the U.S.

Existing resettlement agencies are either unable or unwilling to work with the homosexual refugees. In response to this, the National Gay Task Force (NGTF) and the Universal Fellowship of Metropolitan Community Churches called for a meeting of representatives of numerous organizations, both gay and non-gay, in Washington, DC to coordinate a nationwide effort for the resettlement of gay and lesbian refugees.

Participating organizations in this meeting, which was held in the MCC Washington headquarters included the following: the Universal Fellowship of Metropolitan Community Churches, the National Gay Task Force, the Gay Rights National Lobby, the National Association of Business Councils, the Dade County Coalition for Human Rights, Parents and Friends of Gays, Lambda Legal Defense and Education Fund, the Gay Rights Advocates, the National Organization for Women, Integrity, Inc., Dignity, Inc., the American Council for Nationalities Services, and the Illinois Gay Task Force.

Resettlement efforts already underway are being coordinated by the UFMCC Lesbian/Gay Cuban Task Force under the direction of the Rev. Bob Arthur. Needed are sponsors to house refugees, jobs, clothing, health care, educational opportunities, and legal assistance. Money is also being raised for the coordinated inter-organizational national effort. Tax deductible contributions may be sent to:

UFMCC Cuban Relief Refugee Fund
c/o UFMCC, Suite 304

(CON'T ON PAGE 5)

NOTE: In a continuing effort by the I/H newsletter staff to share further insights into one's personal growth and development, a MUST for any individual regardless of sexual preference, the following article/self-test is reproduced from The 1975 Annual Handbook for Group Facilitators, J.E. Jones and J. W. Pfeiffer, Editors.

SURVIVAL AT SEA

So you think you possess leadership qualities? How well can you cope with certain situations? This self-test should give you a "clear" idea.

Instructions: You are adrift on a private yacht in the South Pacific. As a consequence of a fire of unknown origin, much of the yacht and its contents have been destroyed. The yacht is now slowly sinking. Your location is unclear because of the destruction of critical navigational equipment and because you and the crew were distracted by trying to bring the fire under control. Your best estimate is that you are approximately one thousand miles south-southwest of the nearest land.

Below is a list of 15 items that are intact and undamaged after the fire. In addition to these articles, you have a serviceable, rubber life raft with oars large enough to carry yourself, the crew, and all the items listed below. The total contents of all survivors' pockets are a package of cigarettes, several books of matches, and five one-dollar bills.

Your task is to rank the fifteen items below in terms of their importance to your survival. Place the number 1 by the most important item, the number 2 by the second most important item, and so on through number 15, the least important.

Time Limit: Ten minutes

- ___ Sextant
- ___ Shaving mirror
- ___ Five-gallon can of water
- ___ Mosquito netting
- ___ One case of U.S. Army C rations
- ___ Maps of the Pacific Ocean
- ___ Seat cushion (flotation device approved by the Coast Guard)
- ___ Two-gallon can of oil-gas mixture
- ___ Small transistor radio
- ___ Shark repellent
- ___ Twenty square feet of opaque plastic
- ___ One quart of 160-proof Puerto Rican rum
- ___ Fifteen feet of nylon rope
- ___ Two boxes of chocolate bars
- ___ Fishing kit

No cheating, but the answers are found "somewhere" in this newsletter. Pass this test on to your friends.

How much do we really know about our organization? How can we answer questions intelligently about I/H, Inc. when at times, all we know are just the "basic" ideas. With this in mind, it is hoped that you will familiarize yourself with I/H's purpose, and by knowing what all of this means, we can all be better informed and proud of the group that we belong to.

STATEMENT OF POSITION AND PURPOSE OF INTEGRITY/HOUSTON, INC. (I/H, Inc.)

People, by instinct, are gregarious and social, and have always and everywhere, sought the company of their fellows. People band together to express common interests, to enjoy social intercourse, and to realize common goals.

For these same reasons, we who are homophiles, at all times and places, have formed identifiable communities--overt and covert--by whatever degree the prohibitions of our larger societies have allowed.

When our homophile communities are forced by societal hostilities into secrecy, however, the positive values of human congregation are made perverse and negative, and the community built upon them serves only as a temporary refuge and frantic escape from loneliness, self-hatred, and despair.

The onus is ours as homophiles to resist this dehumanizing of ourselves and our fellows. We must recognize and affirm the great diversity of personality, belief, and proclivity that is distinguished by the stereotypical image of the homophile. It is a hypothetical construct that has no validity. It denies the uniqueness and variety of feelings and experiences which define an individual and are the basis of their rights.

We are citizens, entitled by right, to all of the privileges and prerogatives of our citizenship. We are human beings and claim the dignity of our humanity.

To these ends, we unite as INTEGRITY/Houston, Inc. (hereafter referred to as I/H, Inc.) , under the following Articles of Incorporation:

- ARTICLE 1: I/H, Inc. is an educational organization for homophiles and will serve as a locus for those activities.
- ARTICLE 2: I/H, Inc. is a forum for the open discussion of those topics, issues, and problems that relate to the homophile. I/H, Inc. will promote thoughtful use of the franchise to achieve the full implementation of our human and civil rights.
- ARTICLE 3: I/H, Inc. will foster cooperative efforts with other groups and individuals who seek the betterment of the homophile community, particularly, and society in general, when such efforts are within the abilities and aims of I/H, Inc.
- ARTICLE 4: I/H, Inc. asserts that homophiles should be active, informed participants in any consideration of our condition and in any disposition of our fate.
- ARTICLE 5: To promote our unity and to guide our actions, we of I/H, Inc. adopt the following by-laws:
- Section 1.- Membership dues shall be twelve dollars (\$12.00) per year or one dollar (\$1.00) per month on a pro-rated basis. The membership year shall end on December 31 of each year. Members are entitled to vote on all matters that come before our body.
- Section 2.- A planning Board of seven (7) persons elected from the membership will guide the activities of I/H, Inc. These Board Members will serve terms of one year and will again be elected on the second meeting date of February each year.
- Section 3.- The Planning Board will divide specific duties and responsibilities among themselves as they see fit.
- Section 4.- The Planning Board will meet as necessary, but not less than once a month.
- Section 5.- Four members of the Planning Board shall constitute a quorum.

- Section 6.- Any Board member absenting themselves from Board and/or general meetings in excess of three (3) consecutive meetings without reasonable and valid excuse, such as hospital confinement or temporary situation beyond their control, shall be asked to reaffirm interest in serving on the Board or being replaced. Any vacancy on the Board may be filled for the unexpired term at the request of the general membership by the usual procedure of floor nominations as defined in ART.5, Sec. 1.
- Section 7.- All committees shall be appointed ad hoc.
- Section 8.- Any actions of the Planning Board may be abrogated by the majority vote of the larger membership.
- Section 9.- Any part or all of these Articles and By-laws may be changed by the considered action and vote of the membership.
- Section 10.- I/H, Inc.'s mailing list is to remain confidential at all times. It is the responsibility of the Board of Directors to ensure that it is not released either in part or as a whole to any individual or organization. Furthermore, no Board Member may have access to the list, with the exception of the President, Secretary, and Mailing List Coordinator, without the majority vote of the Board. The list may be used only for specific I/H, Inc. business. I/H, Inc. business shall be defined as those normal mailouts such as the I/H, Inc. newsletter, I/H, Inc. announcements, and invitations to I/H, Inc. functions.

Should you have any question concerning any of I/H, Inc.'s Positions and/or Purposes, do feel free to approach any Board Member. Better still, attend the next general meeting and GET INVOLVED!

WE ARE GOING THROUGH "SOME" CHANGES

BY RICHARD BURKHART

You have noticed that INTEGRITY/Houston, now INTEGRITY/Houston, Inc., has gone through some changes lately. Not only has the organization initiated membership dues for the first time, but we have narrowed our PRIMARY function to that of an educational organization.

You may ask, "Does this mean that there will be no more covered dish socials, or no more coffee house activities?"

Fret not, friends. We will continue to have a covered dish social each month as long as there are members willing to sponsor them (and we always do), and we will continue to provide speakers films, and programs for the Community Coffeehouse.

All that our reorganization means is that the bulk of our energies will now go towards educational programs for our community, which is now the primary goal of INTEGRITY/Houston, Inc. Any activities outside of our purpose (education) will be handled by a social committee and will be held outside of our operating functions.

Our charter as a Texas corporation, and our reorganizing as an organization whose primary function is to provide speakers, workshop, workshops, discussions, etc. has made I/H, Inc. eligible to become a tax deductible organization. We have submitted, and have received approval, an application to the Internal Revenue Service for a 501(c)3 tax-exempt status.

The future looks very exciting for I/H, Inc., so be sure to share it with us.

On Thursday, August 21 (8pm, 3405 Mulberry), I/H, Inc.'s Educational Forum will present a licensed Nursing Home Administrator who will speak on the topic of "Aging and Gays in Nursing Homes."

Be sure to reserve this date on your calendar as it will be a topic that we all are concerned with. Better still, bring a couple of friends to this forum. This will be a good introduction to I/H, Inc.

5300 Santa Monica Blvd.
Los Angeles, California 90029

A packet is being prepared to assist local organizations and individuals who want to sponsor and otherwise assist lesbian and gay Cubans.

In Houston, you may contact the local MCC minister or Phil Slusser (thru Family).

INTEGRITY/Houston, Inc. will be keeping you posted as to the current situation.

FROM THE FAMILY MAILBAG---PHIL SLUSSER

Texas Monthly Magazine has drawn fire from FAMILY, a Houston gay service organization, over an article in the July issue that FAMILY says contains false allegations.

The article in question refers to a recent fundraiser that FAMILY held at the Galleria Ice Skating Rink. Texas Monthly published statements by the Galleria management that indicated that 15 people were arrested at the event for homosexual conduct.

According to FAMILY spokespersons, police reports and reliable sources/witnesses discount this statement by the Galleria management and further add that there were NO arrests for whatever reason.

FAMILY further stated that the management of the Galleria is apparently attempting to discredit and discriminate against gay people.

The Texas Monthly article also stated that the Galleria management decided that in the future, steps will be taken to restrict the authority to rent or reserve the ice rink.

FAMILY has urged all concerned individuals to write to Texas Monthly and protest this action. Letters should be sent to:

David Moorman and/or David Williams, Jr.
Research Editors
Texas Monthly Magazine
1600 Austin National Bank Tower
Austin, Texas 78701

BLACK AND WHITE MEN TOGETHER (BWMT) is a San Francisco-based organization which caters and fosters to the needs of interracial relationships. For more information, direct all inquiries to: Michael J. Smith, Nat'l Director
Black and White Men Together
279 Collingwood
San Francisco, California 94114

ACTIVITY GROUP UPDATES:

Bowling Activity Group (BAG's).- As of this printing, our team is in 11th place, just one shot shy of being in the Top Ten. With only four more weeks to go before the end of the summer league-season, we hope that we will be able to make that magic TEN. We have come a long way since the team was first organized by the efforts of Ken Iserloth-- from close to the bottom of 26 teams to almost in the top ten. The last bowling night for the MSA league (MONDAY, August 18) has been designated by I/H, Inc. as CHEER DAY. The activities get under way at 9pm...please come on over to Stadium Bowl and give us your vocal support. I am sure that there will be alot of fun in store for everyone!

Film Activity Group (FAG's).- This month's activity has been set for Saturday, August 23. FAG's will be meeting at the Bering parking lot at 6:30 pm before proceeding to the Alley theater for the 7pm showing of David Herbert La-rence's screen adaptation of THE FOX.

Several FAG's have expressed their desires concerning the August 27 concert (11pm) of the Manhattan Transfer. Already, there is a small group of people who will be attending. For more info, call the head FAG, 520-7167.

Gastronomical Activity Group (GAG's).- This month's covered dish will be at Paul Van Order's residence. This monthly event has become more than a monthly tradition for I/H, Inc. members. We hope to see you there.

Newsletter Activity Group (NAG's).- This new group of concerned individuals will be having their first meeting on Wednesday, August 13 at 7:30 pm. The place: 3600 Montrose #1208. For those people/members who expressed an interest in helping our newsletter become a verbal tool in reaching out to the community, don't be surprised if the head NAG will be calling on you to remind you this upcoming meeting.

Hospitality Activity Group (HAG's).- As I/H, Inc. continues to grow, there is a definite need to enlist members to host our hospitality table at the Coffeehouse on Friday nights. If you think you can volunteer one Friday a month (and who out there doesn't consider themselves to be the perfect host/hostess?), then contact the head HAG's at 861-2471 or 437-6828. Better still, come over to the Coffeehouse and prove your worth as a HAG.

CALENDAR OF EVENTS --- AUGUST 1980

(NOTE: All I/H, Inc. activities are held at the Bering Memorial Methodist Church Social Hall at 3405 Mulberry unless otherwise indicated.)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1 7:30-Midnight- Coffee House (Movie: "Bob, Carol, Ted, & Alice" at 8:30)	2
3 11am- Bering Services 11am- MCC Services	4 9pm-MSA at Stadium Bowl	5	6 7:30pm- GPC Mtg/4600 Main	7 10pm- Wilde 'n' Stein/90.1FM (pls. note that this program is aired weekly)	8 7:30-Midnight- Coffee House (Gay Pride Week Slide Show at 9pm)	9 7pm- Covered Dish Social*
* Paul Van Order is hosting this month's Covered Dish Social...309 W. Clay #3 (near Taft)...call 527-0453 for more information.						
10 11am- Bering Services 11am- MCC Services	11 9pm- MSA at Stadium Bowl	12	13 7:30pm- NAG Mtg. *	14 7pm- I/H, Inc. Board Mtg. to be followed by the General Mtg. at 8pm	15 7:30-Midnight- Coffee House (Inauguration of Resume & Voter Registration Services)	16
* NAG (Newsletter Activity Group) will have their first meeting at 3600 Montrose, #1208. Call 520-7167 for more details.						
17 11am-Bering Services 11am- MCC Services	18 9pm- CHEER DAY- *	19	20 7:30pm- GPC Mtg/ 4600 Main	21 8pm- I/H, Inc. Forum: "Aging and Gays in Nursing Homes"	22 7:30-Midnight- Coffee House (Movie: American Graffiti at 8:30)	23 6:30pm-"The Fox" ...**
* Show your vocal support for the I/H, Inc. Bowling Team on its last night. ** FAGS will meet at the Bering Parking Lot and proceed to the Alley Theater for this film starring Keir Dullea, Sandy Dennis, and Anne Heywood (based on a D.H. Lawrence novel).						
24&31 11am- Bering Services 11am- MCC Services	25	26	27	28 9pm- Wilde 'n' Stein/90.1FM	29 7:30- Midnight- Coffee House	30

"ANSWERS" TO SURVIVAL AT SEA LEADERSHIP TEST

According to the "experts," the basic supplies needed when a person is stranded in mid-ocean are articles to attract attention and articles to aid survival UNTIL RESCUERS ARRIVE. Articles for navigation are of little importance: Even if a small life raft were capable of reaching land, it would be impossible to store enough food and water to subsist during that period of time. Therefore, of primary importance are the shaving mirror and the two-gallon can of oil-gas mixture. These items could be used for signaling air-sea rescue. Of secondary importance are items such as food and water; e.g., the case of Army C rations.

A brief rationale is provided for the ranking of each item. These brief explanations obviously do not represent all of the potential uses for the specified items but, rather, the primary importance of each.

ITEM	RATIONALE	EXPERTS RANKING	YOUR RANKING	DIFFERENCE
Sextant	Without tables and a chronometer, relatively useless.	15		
Shaving mirror	Critical for signaling air-sea rescue.	1		
Five-gallon can of water	Necessary to replenish loss by perspiring, etc.	3		
Mosquito netting	There are no mosquitoes in the mid-Pacific.	14		
One case of Army C rations	Provides basic food intake.	4		
Maps of the Pacific Ocean	Worthless without additional navigational equipment-it really does not matter where you are but where the rescuers are.	13		
Seat cushion (flotation device approved by the Coast Guard)	If someone fell overboard, it could function as a life preserver.	9		
Two-gallon can of oil-gas mixture	Critical for signaling-the oil-gas mixture will float on the water and could be ignited with a dollar bill and a match (obviously, outside the raft)	2		
Small transistor radio	Of little value since there is no transmitter (unfortunately, you are out of range of your favorite AM radio station).	12		
Shark repellent	Obvious.	10		

...CONTINUED ON NEXT PAGE...

ITEM	RATIONALE	EXPERTS RANKING	YOUR RANKING	DIFFERENCE
Twenty square feet of opaque plastic	Utilized to collect rain water, provide shelter from the elements.	5		
One quart of 160-proof Puerto Rican rum	Contains 80% alcohol-enoughto use as a potential antiseptic for any injuries incurred; of little value otherwise because it will cause dehydration if ingested.	11		
Fifteen feet of nylon rope	May be used to lash equipment together to prevent it from falling overboard.	8		
Two boxes of chocolate bars	A reserve food supply.	6		
Fishing kit	Ranked lower than the candy bars because "one bird in the hand is worth two in the bush." There is no assurance that you will catch any fish.	7		

TOTAL DIFFERENCE _____

In comparing your score with other friends who took this test, the person who scores the LOWEST is the winner.

The basic rationale for ranking signaling devices above life-sustaining items (food and water) is that without signaling devices, there is almost no chance of being spotted and rescued. Furthermore, most rescues occur during the first 36 hours, and one can survive without food and water during this period. (Officers of the United States Merchant Marines ranked the 15 items and provided the "correct" solution to this task.)



BECAUSE WE CARE is a monthly publication of INTEGRITY/Houston, Inc., a service fellowship organization for gays and Texas' oldest active gay organization. Copy deadline is the 20th of each month. Ad rates are available upon request. Unsolicited articles are welcome; however, we reserve the right to refuse printing. Direct all inquiries to: the Editor, P.O. Box 16041, Houston, TX 77022 ... or call (713) 694-1732.



FROM HOUSTON'S OLDEST GAY ORGANIZATION

Because We Care

Newsletter of INTEGRITY/Houston (I/H, Inc.)

Sept. 1980

Issue 18

MCDONALD RESOLUTION PASSES U.S. HOUSE OF REPRESENTATIVES

With one exception, all of Texas' congressional delegational voted in favor of H.C.R. 166: The McDonald Resolution, an anti-gay resolution penned by Larry McDonald (D-Ga), which, if passed, would resolve that (in part):

"It is the sense of the Congress of the United States that homosexual acts and the class of individuals who advocate such conduct shall never receive special consideration or protection status under the law."

(In other words, they would never give us the rights taken for granted by others in our society. This resolution, in its entirety, is inflammatory, moralistic, and repressive.)

According to the National Gay Task Force (NGTF), our very own Mickey Leland was the ONLY Texas congressperson who voted against the passage of this resolution.

Larry McDonald, who authored this resolution, said, "...it is my feeling that the Congress of the United States should not spend a penny of the taxpayers dollar to support, defend, protect, or legitimize the practice or acts of homosexuality. Individuals in their personal lives may be at times, solely a matter of their own concern. This is not to say, however, that the Congress...should venerate certain conduct by spending money to defend wholly unacceptable behavior."

Opponents of the resolution argued that gay people pay taxes just as everyone else does and do not receive a waiver from taxes due to their sexual orientation; therefore, to deny them access to legal services would be contrary to the spirit of the bill which is designed to provide such services to those who cannot afford them.

The NGTF urges all gays and lesbians to write their representatives to voice objection to the passage of this resolution. Letters should be addressed

Congressperson _____
House of Representatives
Washington, D.C. 20515

PENDING CONGRESSIONAL LEGISLATION

A number of pieces of legislation currently before the United States Congress directly affect the freedoms of lesbians and gay men. These major resolutions include:

PRO GAY LEGISLATION

H.R. 2074: The Lesbian/Gay Civil Rights Bill. - authored by Ted Weiss (D-NY) and Henry Waxman (D-CA) and currently being sponsored by 52 congresspersons. If passed, it will add "affectional or sexual orientation" to existing civil rights. It would then be illegal to discriminate against lesbians and gay men in the areas of employment, housing, public services, or federally assisted programs/opportunities.

S. 2081: Fair Employment Legislation authored by Senator Paul Tsongas (D-MA) and currently co-sponsored by Senators Lowell Weicker (R-CN) and Daniel Patrick Moynihan (D-NY). If passed,

continued on page 5

The Gay Archives of Texas is in need of YOUR help in finding a way to open them up to the public.

As most of you know, the Archives are currently housed at members' homes. Carl and Richard have the files, publications, posters, audio/visuals, and some books at their place, and Charles Gillis has about 700 books piled up in his apartment waiting for us to find a place to put them.

Room is becoming scarce; however, and in an effort to try to find a solution to this problem, you will find a questionnaire at the bottom of this page that will help us to find out what support we have. Please take the time to fill this questionnaire and send it to us. Unless we can get sufficient support for the Archives, they will remain unavailable to the public.

Name _____

Phone _____

Address _____

Zip _____

___ I would be willing to join a pledge program for the archives and would pledge \$ ___ per month to help with rent on an office.

___ I think that the archives are important to the community and would make the following suggestions to secure a facility in Montrose:

1)

2)

3)

___ I do not think that Houston needs facilities such as the Gay Archives of Tx

___ I would be interested in working in the archives as a volunteer.

___ Other comments:

Please return to: Archives, I/H, Inc., P.O.Box 16041, Houston 77022. Thanks!

PROPOSED I/H, INC. BUDGETS FOR FISCAL YEARS 1981 AND 1982: SUBMITTED TO THE IRS ON 19 AUG 80

REVENUES

EXPENDITURES

\$ 480.00	Membership dues	\$ 100.00	Printing & Office supplies	28.00	P.O. Box rental
760.00	Donations	100.00	Coffee & cups	300.00	Newsletter postage
2180.00	Fundraisers	340.00	Newsletter printing	1200.00	Publicity
\$ 3240.00	TOTAL 1981 REVENUES	240.00	Rent	500.00	Brochures
684.00	Based on 20% increase in growth and inflation	240.00	Forum expenses	\$ 3420.00	TOTAL 81 EXPEND.
\$ 4104.00	TOTAL 1982 REVENUES	372.00	Special Events participation	684.00	20% index
				4104.00	TOTAL 82 EXPEND.

NINE OF THE TOUGHEST INTERVIEW QUESTIONS---BRUCE E. MOSES

--condensed and reedited for I/H, Inc. publication--

NOTE: Bruce E. Moses is the founder and president of PRO-SEARCH, Inc., a national executive search firm, and he is also the author of How to Market Yourself...Yourself! (the Executive Job Changing Guide Book)." This article is based on the 1980 edition of Mr. Moses' book. Copies are available directly through PRO-SEARCH, Inc., 3256 Ridge Road, PO Box 24, Lansing, Illinois, 60438. The cost is \$14.95.

As the food commercial jingle goes..."Anticipation..."

The job hunter must anticipate and be prepared for the so-called "curve" questions which no doubt will be thrown out during the interview. Everyone is vulnerable to "loaded" or "curve" questions. This is especially true if there is a "red flag" on your resume which calls attention to a particularly delicate subject. But not everyone is vulnerable to the same questions in the same way because we all bring different strengths and weaknesses to an interview.

The following is a selection of NINE of the toughest questions which are asked during an interview...and how to answer them. It is based on composite feedback received from both candidates whom I have recruited and corporate clients who seek my service as an executive recruiter.

1. Several jobs in a short period of time.- The best defense is an offense. As long as the "Dates Employed" are glaring at the interviewer from your resume, you should explain why you had so many jobs BEFORE the question is ever asked.

For instance, suppose you were fired for incompetence after just one year on a particular job. Depending on how long ago it was, you might indicate that, "Although the job did not work out, I gained quite a bit from it because..." and then proceed to tell why. You might also list some of your accomplishments, even though you were there for only a short period. You might have taken some additional courses to help improve your background--so that you would be better prepared the next time around. Use empathy and make sure that you are coming across in a sincere and positive manner. For all you know, the same thing may have happened to the interviewer at one time. Avoid transparent excuses--candor is refreshing!

2. Weak formal education.- Turn the liability into an asset. Explain what responsibilities you had when you were young, and how you have studied on your own. If it is true, you might explain that no matter where you were employed, you were usually the non-college graduate at your level. If there is a possibility of night school, tell that to the interviewer, too.
3. What are your long range goals?- This question seems to baffle a lot of people. Whatever you say, avoid indicating that "What I really want is a business of my own!" ... even if you do entertain that thought! You certainly will not encourage the employer by indicating you will give the company the privilege of training you for a couple of years, but then plan on going out on your own to compete with them! (You may even change your mind



---continued on next page---

NINE OF THE TOUGHEST INTERVIEW QUESTIONS (Continued from page 3)

once you begin to work for the company!) Answer the "long-range goal" question as you really believe...outside of "leaving the company." If you feel that someday you could become president of the company, then tell the interviewer so. Also, offer reasons that support your ambitious plans. Maybe you plan on obtaining your MBA, or some other positive accomplishment to help meet your goals.

4. What is your greatest weakness?- Nobody is perfect. When answering the question, you had better use empathy. The wrong answer could instantly disqualify you for the job.

I will never forget the candidate I once recruited for the position of corporate comptroller who told the president of the company that, "My greatest weakness is detail work. I hate detail work!" Needless to say, the particular candidate was not hired. The irony of it all is that he had been a successful comptroller for almost 15 years.

Be honest, but try to think of a "great single weakness" which will not immediately eliminate you from any further consideration for the job.

5. Physical handicap or health problem.- Not everyone is blessed with perfect health or appearance. If you have an obvious physical handicap or physical problem, it is usually best to discuss it openly with the interviewer, provided it will not automatically disqualify you. Be honest with both the interviewer and yourself.

I once recommended a candidate who was confined to a wheelchair because of a childhood accident. He explained very positively that his handicap was really not a hindrance but a mere inconvenience- His attitude was marvelous! This man very candidly admitted that because of his handicap, he always tried a little harder to overcome it...he most certainly did just that!



6. Why should the company hire you?- This is one of the most frequently asked questions, yet most job hunters fail to take advantage of it. Prepare for this question prior to your interview and be ready to answer it with enthusiasm and in a manner of controlled confidence. Summarize your experience and accomplishments in a concise positive statement as to why you are the best qualified candidate for the job. Do not bore the interviewer with a long dissertation, but be sure to convey the benefits the company will receive by hiring you.

7. Why are you leaving your present position?- The job may be dull, the boss is a boor, and the pay low...however, you want to avoid the negative cliches and use more positive reasons. You might be seeking greater advancement opportunities where you could take on added responsibilities and earn more money. Your prospects for career advancement and development could be limited because of a lack of promotional opportunities. You do not want to appear as a job-hopper who is just running away from another problem. Use reasons which an interviewer can easily relate to and identify with.
8. Age-too young or too old?- If you are young, you can come across as mature and level-headed. You want to illustrate that you have already handled business situations and pos-

NINE OF THE TOUGHEST INTERVIEW QUESTIONS---CONCLUSION

ses the experience and good judgement to do an excellent job. Cite some examples of your job success.

If you are "middle aged" or older (and I am not sure what "middle aged" is), you want to appear full of vim and vitality. Talk about your most recent accomplishments and the future goals that you have set for yourself. Substantiate to the interviewer that your most recent years have been most productive. Highlight your most recent achievements.


9. Unemployed executive.- If you are unemployed and there is no way you can cover yourself with your prior employer--like remaining on the payroll--then just indicate that you are unemployed...but that you have several offers pending.

It just does not pay to try and cover yourself with the "I am presently doing consulting" routine, unless you really are. Any astute interviewer will see right through your facade, and you will only further weaken your position.

One approach that you may consider is that you found it difficult taking time off from work to explore other opportunities. You felt that as long as your prior employer was paying you, you owed him a fair day's work. So rather than lie or make excuses for taking time off, you elected to pursue your job campaign on a full-time basis.

Editor's notes: Make a list of every conceivable question an interviewer might ask you and do not be caught by surprise. Successful interviews do not happen by chance. Everyone has the desire to do well in an interview, but the job hunter who will ultimately receive the job offer is the one who has the greatest desire to prepare for the interview. I have personally found that HONESTY in any given situation enhances your opportunities.

Should anyone want to borrow Bruce E. Moses' book, I have a copy and will be more than happy to lend it to you.

 I/H, Inc. Editor

RESUME SERVICE

As part of our growing concern for individuals of our community, I/H, Inc. has a Resume Service which is available to everyone.

If you want to change jobs, want to keep a current resume handy, or if you just can't put the whole thing together, come over to the Friday night Coffeehouse at 3405 Mulberry and we will be more than happy to assist you.

Costs? We are a professional service but we do not charge professional fees. All we ask is that you make a volunteer contribution to I/H, Inc. so that we may continue to serve the community through our educational functions.

PENDING CONGRESSIONAL LEGISLATION (continued from page 1)

it would add the term "sexual orientation" to existing civil rights' laws. Like H.R. 2074, S. 2081 would not require affirmative action in the form of quotas.

ANTI-GAY LEGISLATION

S. 1808: The Family Protection Act.- introduced by Senator Paul Laxalt (R-NV), this is based on the idea that basic justice for homosexuals threatens the family. Three sections are dealt with: a.) prohibits legal funds and services for homosexual rights litigation; b.) forbids all allocation of federal funds for any organization, group, or other entity which advocates homosexuality, or presents homosexuality as an acceptable alternative lifestyle; and c.) states that the discrimination against declared homosexuals would never be considered an "unlawful employment practice."

Dear friends and members of I/H, Inc., get out your pens and write to those "lawmakers."

Unless otherwise specified, all I/H activities will be held at the Bering Memorial Church
Social Hall, 3405 Mulberry (between Harold and Hawthorne)

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3 7:30pm- GPC Mtg, 4600 Main Street	4 7pm- I/H, Inc. Board Meeting followed by General Meeting (8pm) 10pm- Wilde'n Stein 90.1FM	5 7:30-Midnight- Coffeehouse Hosts: Carl and Richard Movie: "Butterflies are Free," w/ Edward Albert, 9pm	6

7 11am- Church Services at Bering and MCC	8 9pm- MSA Win- ter League Begins: Sta- dium Bowl	9	10 7:30pm- MCC	11 10pm- Wilde'n Stein 90.1FM	12 7:30-Midnight- Coffeehouse Host: Mike Movie: "Romeo & Juliet" w/ Leonard Whiting & Olivia Hussey, 9pm	13 5pm-?- Picnic at Memorial Park (Call Ken 524-8028 for more info) *
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* This is a COVERED DISH AFFAIR. I/H will provide hot dogs and chips and you bring your culinary delight. Any-
one who needs a ride, we will meet at the Bering parking lot at 4:45 SHARP.

14 11am-Services at Bering & MCC 2pm-?- NED's DAY**	15 9pm- MSA Bowl- ing at Sta- dium Bowl	16	17 7:30pm- GPC Mtg, 4600 Main	18 7:30pm- I/H Forum: "Update & Discus- sion of Fred Paez Case w/ Ray Hill"* 10pm- Wilde'n Stein 90.1FM	19 7:30-Midnight- Coffeehouse Host: Ron Movie: "The Hidden Minori- ty: Homosexuality" 9pm	20
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* A video of TV coverage of this case will also be presented.

** Help a fellow I/H member and good friend, call Ned at 524-5463...we will be getting together, with all our tools
and attempt to get his place in shape.

21/28 11am- Services at Bering & MCC 12noon- RAGs*	22/29 9pm- MSA Bowling at Stadium Bowl	23/30	24 7:30pm- MCC	25 10pm- Wilde'n Stein, 90.1FM	26 7:30-Midnight- Coffeehouse Host: Dick Movie: "M.A.S.H." at 9pm	27
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* An afternoon outing to Hermann Park with members of the Recreational Activity Group (RAG)...meet at the Bering
parking lot at noon, for more details, call the Head Rag, Bill/L'evita (437-6828).

ACTIVITY GROUP GROUP UPDATES

BOWLING ACTIVITY GROUP (BAG).- The summer league came to a close on August 18 and the strong wish that the team would make it to the Top Ten was never realized. The BAG's closed the season by copping the 13th place out of 26 competing teams. Though we scored in the "upper" 50%, our consolation lies in the fact that we finished THIRD in the series for the best handicap.

CHEER DAY did not go as planned (there were only 2 members present to lend their support) but a fun time was enjoyed by everyone.

September 8 marks the start of the 32-week winter league and we have more reasons to be proud! On that evening, I/H II will be making their bowling debut and we will be the ONLY organization represented by TWO bowling teams in this MSA activity.

Although it would be nice to win and be on "the top," the primary objective is to stir both interest and sports-"person"-ship. The teams do just that, besides enjoying the fun that accompanies each evening when the gang all gets together.

For more information concerning this activity group, call Ken, the Head BAG at 524-8028.

FILM ACTIVITY GROUP (FAG).- While this particular activity group has no plans for this month, Ron, the Head Rag, would like to make some late summer suggestions for interested FAG's who may still want to catch some of the better movies playing in town.

Airplane is continuing to rake in profits from the box office this summer. The sleeper of the year is worthy of its title. If some of your friends haven't already told about the movie's many scenes and catchy dialogue, then you're in for a surprise! This movie offends everyone. Enough said, it is a MUST. (I am personally curious about the 30 minutes which were edited from this movie under the guise that these scenes would have been "terribly offensive" ... one can't help but wonder whether the producers will re-release this production sometime in the future under the title: Airplane: the Original Movie...)

the Blue Lagoon should have been titled: Jack and Jill Get Stranded on an Island! The general consensus of the movie-going public is that both Brooke Shield and Christopher Atkin were tools of some romantic director, who had no idea of what "love" is all about.

the Blue Lagoon doesn't make it as a movie! And I'm sure that I'll never hear the end of all this, especially after that earlier statement...heaven already knows how many chapters of the Christopher A. fan club are being formed.

POKER ACTIVITY GROUP (PAG).- This newly organized activity group is being headed by Head Pag, Ned, who can be reached at 524-5463. Should be interesting, especially if you know what the stakes are.

RECREATIONAL ACTIVITY GROUP (RAG).- "An Afternoon in the Park" is the theme of this RAG get-together headed by L'evita, the Head Rag (437-6828). Interested persons will be meeting at the Bering Memorial Parking Lot at 12 noon before going on their merry way.

GASTRONOMICAL ACTIVITY GROUP (GAG).- A truly fine way to end the summer...a picnic at Memorial Park. This covered dish affair will begin at 5 pm, everyone meeting at the Bering parking lot exactly at 4:45. While I/H, Inc. will be providing the chips and the hot dogs, everyone else will be encouraged to bring their individual culinary delight.

For further information, details can be furnished by the Head GAG, Ken, at 524-8028.

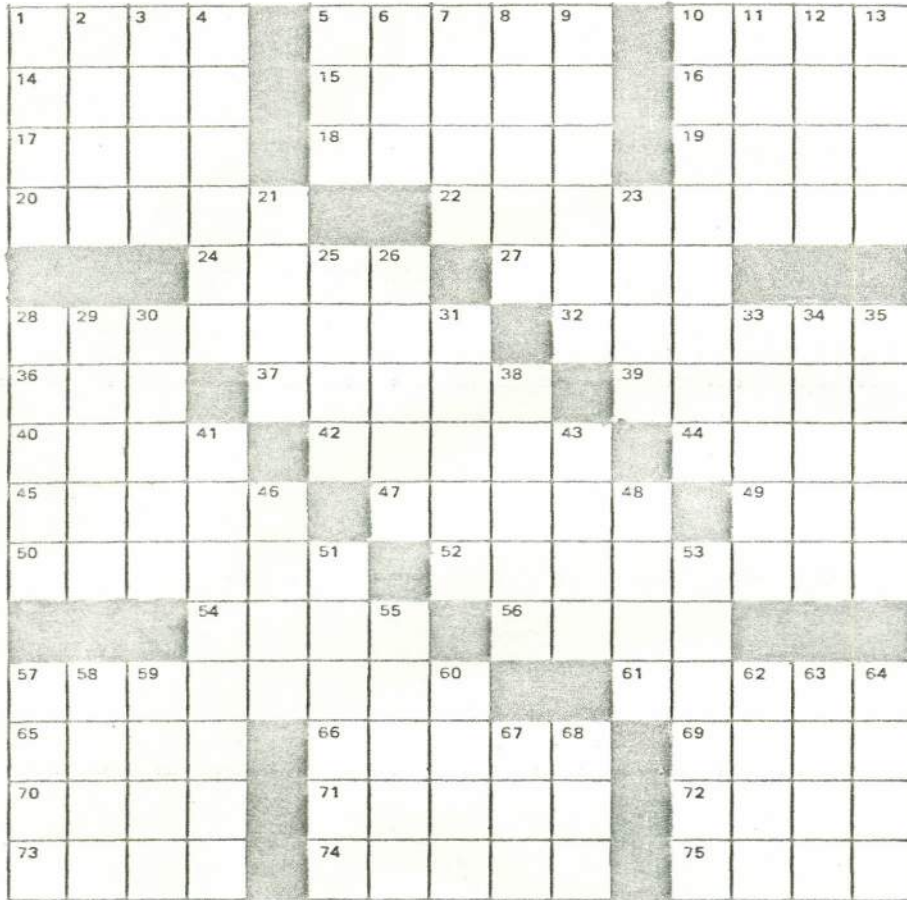
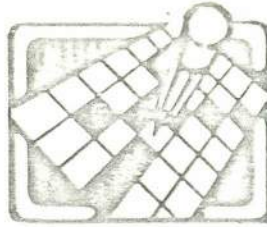
HOSPITALITY ACTIVITY GROUP (HAG).- More volunteers are being actively sought for this Coffeehouse function. The duties include opening and closing the Coffeehouse on your appointed day, getting whatever munchies you think would be appropriate for the evening, setting up the tables, games, signs, etc. for the evening, and most importantly, playing host for that night...making firts-timers very comfortable when they come over.

As you can see, Ken is also the Head Hag for coordinating this activity, and the poor guy needs a rest...in fact, he needs alot more volunteers to help him with his workload. I do hope that there are some people out there who would find the time and energy to help out in this area.

Our president, the honorable Mike Ramsey would also like to see more involvement in this particular area.

NEWSLETTER ACTIVITY GROUP (NAG).- If you would like to participate in this effort, Ron, the Head Nag at 520-7167 would be the person to contact. People/Members who want an article published will find this to be a good starting point.

THE CROSSWORD PUZZLE



Across

- 1 Happy
- 5 Pertaining to bees
- 10 Gone by
- 14 Facilitate
- 15 Turkish official
- 16 Unreturnable serves
- 17 Pace
- 18 Hinder or prevent, Law.
- 19 Italian money
- 20 Protuberances on the udder
- 22 Burn or smoke without flame
- 24 Large rabbit
- 27 Ms. Lancaster
- 28 Steadfast, resolute
- 32 Indian political leader
- 36 Utilize
- 37 Finished
- 39 Elevates
- 40 Fury
- 42 Subject of conversation
- 44 Word used in corres., abbr.
- 45 To discharge,
as from the body
- 47 Sent a telegram
- 49 Anger
- 50 Consume voraciously
- 52 Producer of milk, 2 wds.
- 54 False's partner
- 56 Name for a hurricane
- 57 Showed indignation or
displeasure
- 61 Recipient of hospitality

- 65 Sixth month of the
Jewish calendar
- 66 Verily
- 69 Feed the kitty
- 70 Jesus of Nazareth, King
of the Jews, Latin abbr.
- 71 Down used for pillows
- 72 Grant temporary use of
something
- 73 Layman
- 74 Actions
- 75 Landing craft,
military vessels

Down

- 1. A story or tale
- 2 Tardy
- 3 On the ocean
- 4 Extremes, as of despair
- 5 Mimic
- 6 A step or series of steps
in ballet
- 7 Suffix denoting persons
holding certain principles
- 8 A house is not -----
- 9 City in Italy
- 10 Things believed to provide
safety or protection
- 11 Sour
- 12 Withered, dry
- 13 Emperor
- 21 Glut

- 23 Member of the military,
abbr.
- 25 Rave
- 26 Provide with permanent
funds
- 28 Restored to health
- 29 River in Kansas and
Missouri
- 30 Desert region in S. Israel
- 31 Warm
- 33 Suffix for art
- 34 Prefix meaning "backward"
- 35 As good -----, 2 wds.
- 38 English physicist
- 41 Belonging to a select few
- 43 To overlay upper portion of
room with plaster
- 56 Gyrate
- 48 Any small quantity
- 51 Furrowed
- 53 Expression attributed
to Southerners; 2 wds.
- 55 Weird
- 57 Bird common to marshes
- 58 Ms. Ferber
- 59 Hindu woman's dress
- 60 Easterner to a cowboy
- 62 Son of Seth
- 63 Term used by admen,
meaning photocopy
- 64 Decimals
- 67 Guided
- 68 Periods of 12 mos.



SOLUTION TO PUZZLE

BITS 'N' PIECES

HAPPY BIRTHDAY to Joseph S... CONGRATULATIONS to our new Publicity Chair, Jim O. and his desire to contribute a little more of his time to the organization.. last month's newsletter would not have been made possible without the effort of member Greg A. to whom we are indebted and owe a big THANKS...REMEMBER, an app't is necessary if you want to go and browse thru the Gay Archives. Contact Richard at 694-1732... ANOTHER ROUND OF APPLAUSE goes out to Richard L. for a wonderful educational forum on Gays and Aging... EVERY READER'S MUST is Barbara Gidding's latest edition of the Gay Bibliography. This helpful literary aid will keep you abreast of current gay publications.

BECAUSE WE CARE

is a monthly newsletter of INTEGRITY/Houston, Inc., and is published and distributed to all members and concerned individuals of our community. Address all inquiries to:

P.O. Box 16041
Houston, Texas 77022

Advertising rates are available upon request. Articles for publication must be received by the 20th of each month.



FROM HOUSTON'S OLDEST GAY ORGANIZATION

Because We Care

Newsletter of INTEGRITY/Houston (I/H, Inc.)

Issue OCTOBER 1980

RAY HILL SPEAKS OUT ON PAEZ CASE

Last September 17, Houston gay activist Ray Hill discussed "An Update to the Fred Paez Murder Case" as part of INTEGRITY/Houston, Inc.'s continuing monthly educational forums.

Hill told the audience that he still feels that the shooting death of Fred Paez, the former GPC secretary, by a Houston police officer was akin to an "assassination." "I don't think it was a coincidence that two Houston police officers got Fred alone," said Hill. "After all, Fred is the one who compiled all of the documentation on brutality by the Houston Police Department which the Gay Political Caucus presented to the Justice Department last year. Some of it was pretty damning evidence."

According to the police report, Paez was shot in the back of the head by Officer K.M. McCoy on June 28 after Paez allegedly resisted arrest. McCoy said that Paez made a homosexual advance toward him. The medical examiner's report has ruled that the shooting was an accident, but Hill said that a report has not been made available to the public for examination.

Hill, who is station manager of KPFT and a member of the Gay Community Task Force investigating Paez's death, said that he also did not think that the fact that Detective John Donovan has not been removed as the head of the police investigation is a coincidence. Hill claims that Donovan has a conflict of interest in the case because he (Donovan) had been working with Paez's mother to try and get Paez "disinvolved" with his activities with the Gay Political Caucus.

"Obviously, the Houston Police Department doesn't see anything 'conflicting' about Donovan's involvement," said Hill, "but I

don't believe a word of the police story. It sounds too much like the fabrication of a heterosexual who THINKS he knows what gay men do."

Another coincidence that Hill elaborated on was that the first officer on the scene of the murder was Sargeant Fulgram, who was also involved in the shooting-death of another gay man. (Gary Wayne Stock was killed by a Houston police officer two years ago.)

Hill did say that many gays in Houston are not satisfied with the police version of that particular incident, either. Police claimed that Stock was killed while trying to drive away from the police in his car.

"I don't know how many of us are going to find our destinies in a dark alley," said Hill, "but if such actions by the Houston police continue, then there will be a serious confrontation between the gay community and the Houston Police Department."

BOYCOTT IN THE MAKING?

Bob Brandon, an openly gay actor who once played Ronald McDonald in TV commercials, was ordered by a Florida district court to never again wear Ronald McDonald "drag" or to say or imply that Ronald McDonald is gay. The order was a result of the McDonald corporation's lawsuit charging that Brandon's coming out would lead to the public's belief that their trademark was gay.

Brandon said that he came out to show that gay people can and do interact with children without "perverting their morals."

Our considered opinion is that the contents of McDonald's "food" is a lot more cause for public concern rather than Ronald McDonald's sexual orientation.

ACTIVITY GROUP UPDATES

POKER ACTIVITY GROUP (PAG).- Ned is still trying to organize a group of interested and die-hard poker players. All inquiries should be directed to the Head PAG at 524-5463.

HOSPITALITY ACTIVITY GROUP (HAG). Ken is the Head HAG and his prime responsibility is to get people involved with the Friday night Coffeehouse activities, which include both opening and closing the facility and to welcome newcomers and members alike to this social. Interested people should consult their Friday night schedules for November and give Ken a call at 524-8028 if you can volunteer your time and services.

BOWLING ACTIVITY GROUP (BAG).- Our two bowling teams are off to a sensational start! Team #1 is in second place while Team #2 is in ninth place (as of Sept. 21). There are spots available for substitutes/alternates and either Jim or Bill (666-3313) can be contacted. The Head Bags are doing a fantastic job of inspiring their respective team and everyone should go out to Stadium Bowl at least once to lend your moral support!

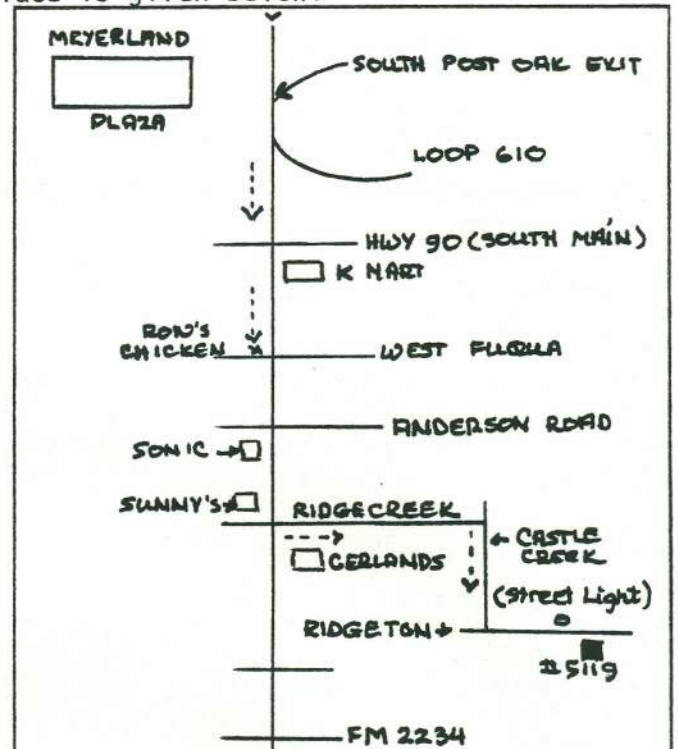
RECREATIONAL ACTIVITY GROUP (RAG).- RAG sponsored a recent afternoon in the park and it was an enjoyable afternoon. On Sunday, October 19, RAG's will be meeting at the Bering parking lot and proceeding on to Magnolia and witnessing the Renaissance Fair! We hope that everyone else will mark this on their calendar as it is a yearly activity which offers a lot of fun and surprises! L'evita, the Head RAG can be contacted at 437-6828 for more details.

NEWSLETTER ACTIVITY GROUP (NAG).- Special thanks go out to Ned for helping us get this newsletter out to you. We apologize for the delay in last month's issue and hope that this will never happen again. Initial feedback has been very positive about the format and style of this newsletter. May we hear from you? The Head NAG is Ron and he can be reached at 520-7167.

FILM ACTIVITY GROUP (FAG).- Divine Madness, Bette Midler's latest celluloid offering, will be the highlight of this month's FAG activity. Sunday, Oct. 12, FAG's will be meeting at the Bering parking lot and then proceeding to the bargain matinee showing at the Galleria. Any information concerning this activity should be brought to the attention of the Head FAG, Ron at 520-7167.

GASTRONOMICAL ACTIVITY GROUP (GAG).

This month's covered dish affair will be at our president's house (at long last). A map giving general directions to Mike Ramsey's place is given below.



- Go SOUTH on Loop 610
- Take South Post Oak Exit
- Stay on South Post Oak until you hit Ridgecreek
- Turn LEFT on Ridgecreek (4-way stop)
- Turn RIGHT on Castlecreek (4-way stop)
- Turn LEFT on Ridgeton (first street after turning)
- Address: 5119 Ridgeton
- If you have any problems (getting lost, etc.) call:

437-6828

This is definitely going to be a FUN occasion. Where else but a covered dish function can one have two hosts (?), Mike and L'evita. We hope to see all of you there on the 11th of October (the second Saturday of this month) for our monthly get-together. The time: 7:00 p.m.

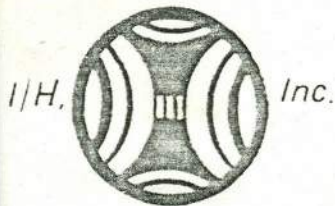
SOUVENIRS, ANYONE?

Surely to be a collector's item, the ANITA BRYANT coin will have a limited circulation. Examine this coin carefully. IT HAS NO HEAD!

SCHEDULE OF EVENTS --- OCTOBER 1980

Unless otherwise specified, all I/H, Inc. activities will be held at the Social Hall of the Bering Memorial Methodist Church, 3405 Mulberry Street (between Harold and Hawthorne Streets)

Sunday	Monday	Tues	Wednesday	Thursday	Friday	Saturday
			1 7:30pm-GPC Mtg at 4600 Main	2 7pm- I/H Board Mtg followed by General Mtg at 8pm	3 7:30-Midnight- COFFEE HOUSE Hosts: Carl & Richard Movie: <u>Harder They Fall</u> starring Humphrey Bogart 8pm	4
5 11am-MCC & Bering Services	6 9pm-MSA Bowling at Stadium Bowl	7	8	9	10 7:30-Midnight- COFFEE HOUSE Host:Ken 10pm-Wilde'n'Stein KPFT	11 7pm-Covered Dish (See GAG Update for more details)*
* The "Activity Group Update" page of this newsletter gives everything from a map to the phone number (and all possible information) concerning this affair.						
12 11am-MCC & Bering Services Noon- FAG Affair*	13 9pm- MSA Bowling at Stadium Bowl	14	15 7:30pm-GPC Mtg at 4600 Main	16 8pm- I/H Forum "Self Awareness"	17 7:30-Midnight- COFFEE HOUSE Host: L'evita 10pm-Wilde'n'Stein KPFT	18
* FAG's will meet at the Bering parking lot at <u>11:30 am</u> and at <u>noon</u> proceed to the bargain matinee showing of Bette Midler's <u>Divine Madness</u> at the Galleria.						
19 11am- MCC & Bering Services Noon- RAG Affair*	20 9pm- MSA Bowling at Stadium Bowl	21	22	23	24 7:30-Midnight- COFFEE HOUSE Host:Bill 10pm-Wilde'n'Stein KPFT	25 10 am-HELP MARK MOVE DAY(for more info call 520-7167
* RAG's will meet at the Bering parking lot at <u>11:30am</u> and at <u>noon</u> proceed to Magnolia for an outing to the Renaissance Fair.						
26 11am- MCC & Bering Services	27	28	29	30	31 HALLOWEEN DAY There will be NO Coffee House activities but we shall keep all informed of a <u>special</u> party.	



FROM HOUSTON'S OLDEST GAY ORGANIZATION

Because We Care

Newsletter of INTEGRITY/Houston (I/H, Inc.)

Issue NOVEMBER 1980

EXCHANGES, THANKS, AND NEW FOUND

FRIENDS

We wish to thank the following organizations and publications for their assistance in setting up exchange subscriptions:

Gay Community News, Boston
Mom...Guess What!, California
The Cellmate, MCC
Fox Tales, Fox Valley, Illinois
Here's HOW, Homophiles of Williamsport,
Pennsylvania (newsletter)
Dorian Group Newsletter, Seattle
Challenge, Morris County, New Jersey
MOHR Information, Michigan Organization
for Human Rights
Connections, Austin
Arizona Gay News
Latitudes, Washington
Impact, New Orleans
OHR News, Oklahomans for Human Rights

If your organization is not listed, let us know and we will be glad to begin an exchange subscription service with you. We do look forward to a wonderful rapport of ideas and sentiments.

FORUM FOOTNOTES

OCTOBER 16, 1980...Carl Owens, MSW, presented a most interesting experimental session in which participants explored themselves, their consciousness, and their awareness. We are most grateful to Carl for yet another enriching experience.

NOVEMBER 20, 1980...The topic for this upcoming forum will be "Health Problems in the Gay Community." This forum will provide the perfect opportunity to ask those questions which you've never been able to raise and to

AND NOW WE GIVE THANKS

The holidays are right around the corner, and the times to enjoy good friends and and share memorable experiences are at hand.

Our way of saying "thank you" to the members of the community will be the covered dish affair which will be held on Thanksgiving Day, November 27 (Thursday), from 2-6 pm at the Bering Memorial Church Social/Activity Hall. The address is 3405 Mulberry, between Hawthorne and Harold.

Reverend Ron Pogue has committed himself by donating two turkeys for this affair. Coffeehouse members and their guests are asked to bring their favorite recipe for others to sample.

For those members and guests who may be interested in watching the football games, a television set will be provided.

We do hope that we will be seeing a fairly large turnout. It will be the perfect way to begin the holiday season. And for those members of our community who may not have a special place to go to, this would be a very good alternative.

REPEAT PERFORMANCE

"Gerty, Gerty, Gerty, Gertrude Stein is Back, Back, Back" will be presented at the Community Coffeehouse on Friday, November 14 at 9pm and 10:30 pm.

This one-woman show starring Pat Bond is a dynamite and exceptional portrayal of the life of Gertrude Stein as an artist, writer, and a lesbian. It is a MUST for all concerned and sympathetic individuals.

likewise relieve any anxiety.

TEXAS HUMAN RIGHTS FOUNDATION PRESS RELEASE

Dallas, Texas (September 1980)--- As a result of the September 16 hearing in the Donald F. Baker case challenging the Texas Homosexual Conduct Law, Penal Code Section 21.06, most city, county, and district attorneys have been certified as the defendant class in the suit scheduled for trial in the spring of next year.

As defendants, Dallas City Attorney Lee Holt and Henry Wade (Attorney for Dallas County) were certified as class representatives. At the same hearing, motions by the defendants to dismiss the case were not upheld in Judge Jerry Buchmeyer's court.

Section 21.06 penalizes sexual relations between consenting adults of the same sex in private.

The suit filed with the sponsorship of the Texas Human Rights Foundation by James C. Barber, attorney for the plaintiff, seeks to have Section 21.06 declared unconstitutional and barred from enforcement on the grounds that it violates the individual's rights to privacy, due process, and equal protection of the laws guaranteed by the first, ninth, and fourteenth amendments to the U.S. Constitution.

Baker explained that he filed the suit "because 21.06 is a blatant intrusion in the individual's private affairs. The crux of the suit is whether the state has the right to intrude into an individual's home and private life---I contend that it does not have the right. If a person is suspected of being homosexual and arrested, the result may be the loss of a job or the loss of child custody---being gay is not a crime."

Baker, 33 years old, is a veteran of the U.S. Navy and holds a master's degree from Southern Methodist University. The Dallas native graduated cum laude from State University of N.Y. College at Cortland.

In 1973, the Texas legislature adopted the Model Penal Code of the American Law Institute and added it to Section 21.06. The model code endorsed by the institute does not recognize homosexual activity as criminal. Since 1960, 23 states have eliminated laws similar to Section 21.06.

The American Psychiatric Association passed a resolution supporting the repeal of criminal statutes singling out homosexual acts by consenting adults in private, stating in its 1974 resolution that homosexuality is not a mental disorder and implies no impairment in judgment, reliability, general,, social, or vocational capability.

Founded in 1976, the Texas Human Rights Foundation is a nonprofit public litigating corporation chartered to fight discrimination on the basis of sex, race, creed, national origin, age, handicap status, and sexual orientation. For more information, direct all inquiries to:

Imelda Dykes
Advertising and Public Relations Services
Texas Human Rights Foundation
1201 Bering, Room 57
Houston, Texas 77057
(713) 783-4046

AN INVITATION TO THE GAY ARCHIVES

You are INVITED to inspect our culture, history, and heritage at a WINE and CHEESE OPEN HOUSE for the Gay Archives of Texas on SATURDAY, NOVEMBER 8, from 8-11 p.m. at Carl and Richard's place, 744 Dorchester.

The Archives are currently being housed at Carl and Richard's because I/H, Inc. cannot yet afford facilities in the Montrose area. This open house is being held to introduce members and community leaders alike to the Archives. Already, this facility has been used by researchers from out of state. For more information, call 694-1732.

PEOPLE WE WISH WISH WERE STRAIGHT DEPARTMENT

BY SUSAN B. HENDERSON

(reprinted from Mainely Gay, Vol. 4, #11)

Why am I telling you about a homosexual villain? Homophobes are good enough at digging skeletons out of our closet without doing it, too, one might say. On the other hand, every ethnic group has a few members it wishes belonged to someone else; they are part of our history and we should know about them as well as about the fore-sisters and brothers we admire. Besides, if one is into learning from history (and even though time change, one can still learn something from the past), these characters can show us what to watch out for lest we get ripped off.

Unless you are an English history buff, you've probably never heard of a dud named Titus Oates (1649-1705). Oates was a 17th-century Sen. Joe McCarthy. Those were the days of the wars between Catholics and Protestants, and England was violebtly anti-Catholic like Northern Ireland is now (in fact, this is where the whole Ulster business started). Oates and a friend of his, Rev. Israel Tonge, invented out of their own head a plot alledged by Catholics to murder the King of England, Charles II, and to replace him with his Catholic brother James (the future James II). Tonge seems to have been a mentally unbalanced John Birch-type who believed the plots he thought up were real. Oates was in it for the bread. The result is known to history as the Popish Plot of 1678. Thirteen or so innocent men (no women framed, for once) were executed and many people died in jail, lost their homes and jobs, or had to flee the country. English Protestants were in terror of a Catholic massacre, and English Catholics were in terror for their lives.

Oates had a long and checkered history by the time of the Popish Plot. His father was a Church of England minister (and an ex-Baptist) who used to shove him around when he was a kid, which no doubt did nothing for his outlook on life. He was kicked out of just every school he ever went to---we do not know whether his homosexuality had anything to do with it. We do know that he was expelled from Oxford for ripping off a local tailor. (Today, we'd call him a punk.) He managed to get ordained as an Anglican clergyman (they must have been hard up for recruits!) and went home to be daddy's assistant! He tried to get rid of one of his father's critics in the parish, and take over the critic's job as schoolmaster by falsely accusing the man of sodomy with a young boy. (Sodomy was a capital offense at the time.) It is unbrotherly/unsisterly for a gay person to finger someone, especially in a place where a buggery conviction can lead to hanging. Luckily for the schoolmaster and critic, he had an alibi. Oates then joined the Navy as a chaplain and was kicked out for buggery on the first voyage! By our standards, this was gross discrimination, but for those days, he got off easy---they could have hanged him from the yardarm.

Oates was not unemployed in London, he was sponging off friends. One of these was an actor named Matthew Medburne, a Catholic. In those days, it was as dangerous to be an English Catholic (as it was to be an English gay person), and as a result, there was a Catholic underground. Medburne introduced Oates to the underground as a friend who needed help, and they provided him with places to crash, free meals, spare change, and even found him a job once. Oates joined the Catholic Church and got a few bucks by claiming he'd given up a rich Church of England parish when he changed religions. He got them to send him to a seminary in Spain and although he was in his late 20's, he was also sent to a boy's school in France. He got kicked out of both for being a troublemaker. Back in England, he renewed an old acquaintance with the aforementioned Rev. Tonge, and the rest is history. They went before the Privy Council (equivalent to the US cabinet) to report the plot. Oates, in hopes of reward money, fingered his former benefactors from the Catholic community, among them Matthew Medburne, who died in jail. None of the accused were guilty except for their being Catholic.

The plot was taken up by King Charles' enemies in the Parliament, who made a big propaganda thing out of it and made Oates a national hero (in the like of Joe McCarthy). They hoped to weaken the King, who was rumored to be pro-Catholic, and get rid of his heir, his brother James, who was an out-of-the-closet Catholic, so that they could get someone they could con-

...continued on next page...

trol the line of the throne. It didn't make logical sense to implicate the Iking in a plot ostensibly against himself, but they were counting on public hysteria to cover that up. It didn't work. Charles sat around and waited until the witchhunt burned itself out. The accusations became more and more fantastic until people stopped believing them, and then most became ashamed of their panic and the judicial murders that resulted.

James sued Oates for libel for accusing him of plotting to murder his brother (to whom he was very loyal) and won. During the hearing, it became clear that Oates lied at previous trials, and the State Attorney nailed him on a perjury rap. They put him in the pillory and then whipped him through the streets of London and sent him to the big house for life. (This was a typical punishment for the time and considering that he had brought death to so many innocent people, it is surprising that they didn't find a way to hang him. When James (who became king in 1685) was overthrown in 1688, William of Orange sprung Oates and used him as a propagandist against James. Oates hadn't reformed. He became a Baptist, but was thrown out of his congregation after ripping off two fellow parishoners in a dispute over inheritance. He died suddenly in 1705; no one knows how.

One has to be careful about judging people of other times by today's standards. However, some things do not change much. Taking people's help and then ratting on them was considered just as rotten in the 1660's as it is today. The Catholic underground provided Oates with a lot of crash pads, free meals, and spare change when he was down and out, and kept doing it long after it became clear that he was ripping them off and not giving anything in exchange. And as for gay solidarity, one cannot imagine Philippe d'Orleans (Liselotte's husband) or Eugene of Savoy (both contemporaries) of accusing someone of sodomy who had done it, let alone framing someone who hadn't. Oates may have engaged in homosexual activity, but he certainly wasn't gay by both 17th and our century standards. Gay people in those days didn't really have a name for what they were, but they had a sense of group solidarity and responsibility for each other. And that, sisters and brothers, is the difference between a gay person and a ripoff who happens to do a homosexual act.

LAVENDER HORIZONS is pleased to announce that as of May 1980, it making available for purchase or rental, Woman Loving Woman, a 25-minute media presentation which explores popular misconceptions about lesbians and points out how society is reacting towards these misconceptions and oppresses lesbuans socially, economically, and politically. In addition, the presentation shows the richness of lesbian culture and documents the enormous contributions that lesbians of all ages, races, and classes make to society. Woman Loving Woman was created by Patricia Gozemba and Marilyn L. Humphries. Pat, a professor of English at Salem State College, is on the Steering Committee of the National Women's Studies Association and is a member of the Boston area Lesbian and Gay History Project. Marilyn, a professional phographer, is a member of the New England Women's Studies Association and the Massachusetts Norht Shore Gay

Alliance. Purchase fee for the 244-frame slide presentation and discusant's guide is \$225.00; the filmstrip version costs \$125.00; and the rental fee is \$45.00. For more information, write:

LAVENDER HORIZONS
P.O. Box 806
Marblehead, Massachusetts 01945

Or call (617) 744-9141.

In keeping with LAVENDER HORIZON's philosophy of supporting feminist, lesbian, and gay organizations, LAVENDER HORIZONS directs 5 percent of the purchase price to Olivia Records in gratitude for their music in Woman Loving Woman and in support of their work.

NOTE: INTEGRITY/Houston, Inc. encourages its members to spread this information to all their lesbian sisters and friends in the spirit of commitment and gay pride.

SO YOU THINK YOU'RE IN LOVE

These questions cannot be individually scored because this is NOT a test, because being in love CANNOT be expressed by a mathematical average.





1. Do you like to be in the company of the other person?
2. Is the individual personally attractive to you?
3. How do you make up after a quarrel?
 - Physically
 - Greater understanding
4. How has your relationship changed from the first meeting?
 - Started with dislike then gradually rose to greater attraction
 - Knew person for some time before you were attracted
 - Started with attraction, gradually rose, but it is declining
 - Started with attraction, gradually rose, but it has leveled off
 - It has its ups and downs but it is pretty much on a level
 - It has its ups and downs but each crest is higher than the previous, and the troughs are not as low as the one before
 - Started off with a swish of enthusiasm and exploded
 - Started with attraction and has become steadily richer and deeper
5. Do you have common interests and like to do things together?
6. Has enough time elapsed to tell?
7. Is there anything more than physical attraction?
8. Do you love the individual as a person or do you merely like the "general" feeling about him?
9. Does the person wear well with you and your friends?
10. Are you attracted to the individual for what he can give you or for what he is?
11. Are you attracted to the individual for what he is or for what you read into him?
12. Over what matters and how frequently do you have conflicts?
13. Are you willing to make concessions or do you always expect the other person to do the pleasing?
14. Do you have any doubts about your love?
15. How do you weather a crisis together? Is the relationship strengthened?
16. Do you feel that you want to love the other person or that you have to fight against it?
17. Do you feel that if you "let yourself go" and loved the other person, you would become submerged in his personality and lose your own individuality?
18. Are you sufficient stimulus for each other when you are together or do you need outside agencies?
19. Do you love the person in your calmer moments?
20. How does the individual fare in competition with others?
21. Are you mature enough to tell whether you are in love?
22. How readily and frequently do you publicize what ought to be private?
23. What is the relationship between your enthusiasm and the presence and/or absence of the other person?
24. Do you feel that your relationship hangs on a thread?


...continued on the next page...

25. Do you willingly permit the other person to date when you are separated?
26. Do you forgive, tolerate, accept, overlook or resent faults and shortcomings?
27. What is the effect of separation after it is over?
28. Have you seen the individual in enough of these situations?
29. Do you see the person's merits and faults?
30. When you are with others without this individual, do you think more or less of him, as to both frequency and intensity?
31. If he has told you in no uncertain terms that he is sure that he loves you and will love you, what part does this certainty play in making you feel that you love him?
32. To what extent do you feel identified with this person?
33. How much do you think of this person's individual welfare and happiness?
34. Is there anything or anybody in your life that you consider more valuable to you than this person?
35. Do you have any desire to escape an unhappy home, school, or work situation?
36. To what extent are you influenced by pressure, insecurity, and haste?
37. What has been your reaction to these questions?
38. On what basis has any individual the right to assume that he will be loved by someone else?
 - To be loved is a greater privilege
 - To be loved is a great responsibility



Editor's note: Our thanks to I/H, Inc. member L'evita for this thought-provoking article.

NOVEMBER FOOTNOTES / SPECIAL DAYS

 Happy birthday to you 
 Happy birthday to you 
 Happy birthday dear ... 

 Walter R (November 20)
 Johnny P (November 21)

And because our October newsletter had to be trimmed, our belated & best wishes to

 Mark G (October 1)
 Jim O (October 8)
 Greg A (October 27) 

H A P P Y B I R T H D A Y T O Y O U !

We are not primarily put on this earth to see through one another, but to see one another through.

Peter de Vries

THANK YOU, TRAVIS PETERSON

A very special thank you goes out to I/H member Travis Peterson for his recent (and most generous) contribution. Travis noted in his letter that INTEGRITY/Houston was most instrumental in his acceptance of his lifestyle. Travis' contribution will certainly help I/H's financial problems.

BECAUSE WE CARE

is a monthly publication of INTEGRITY/Houston, Inc., Houston's oldest active gay organization. Direct all inquiries to:

the Editor, BECAUSE WE CARE
 P.O. Box 16041
 Houston, Texas 77022

Advertising rates are available upon request. Deadline for the submission of articles is the 15th of each month.

NATIONAL NEWS COUNCIL FINDS CBS
UNFAIR IN TELEVISION SPECIAL
"GAY POWER, GAY POLITICS"

CBS RELEASE...10-8-80

The National Gay Task Force (NGTF) has announced that the National News Council (NNC) has found CBS unfair in its coverage of a number of issues used in the program "Gay Power, Gay Politics" which was broadcast over CBS on April 26, 1980.

The NNC, at its September 18, 1980 meeting in Des Moines, Iowa, acted on complaints filed by the NGTF, the San Francisco Board of Supervisors, the San Francisco Human Rights Commission, and Mr. Randy Alfred, a freelance journalist.

"By concentrating on certain flamboyant examples of homosexual behavior, the program tended to reinforce the stereotypes," the Council stated. "The program also exaggerated political concessions to gays and made those concessions appear as threats to public morals and decency."

The Council exempted the criticism of the Buena Vista Park coverage, saying its investigation had found the subject to have political significance. The Council did say, however, that the amount of attention given to sadomasochism and the treatment of the Beaux Arts Ball and the Halloween segments could not be justified.

"In dealing with the 'demystification' program in the schools," stated the Council, "CBS failed to make clear that supporters see as its purpose a reduction in the danger of harassment and violence by heterosexuals against homosexuals. CBS gave so little solid information that it left a frightening impression..."

According to the NGTF, this decision by the NNC will tell the news media that they can no longer "misrepresent the gay community without critical analysis by professional peers."

Jeff was telling Sam why he wanted one person over the other as his lover.
"When I'm with Doug," Jeff said, "I think he's the cleverest person around."
"Why don't you choose him," Sam asked.
"Because when I'm with Ryan, I know that I'm the cleverest person!"

THE ALTERNATE...

15 Harriet Street
San Francisco, CA
94103

(415) 864-3456

For over twelve years, there has been a single national gay newsmagazine representing a population that has been conservatively estimated at twenty million. Despite several attempts by local gay newspapers to expand their coverage and circulation nationally, the net result to date has been that only one publication has survived, covering the spectrum of gay life in a slanted, singular perspective. Until now.

Alternate Publishing of San Francisco will release a new Alternate newsmagazine, which has been expanded from both its original 8½" x 11" format to a super size 11" x 14½" and raised its content to 100 pages per issue.

Malebox, Alternate Publishing's newly acquired tabloid from Chicago, will be included in the package with classified advertising to rival the Advocate's Second Section.

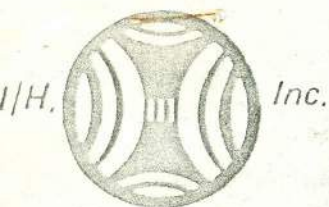
Alternate's news, fiction, and features will be expanded to include areas usually untouched by the usual major gay publications; not the least of which is a heavy emphasis on bringing gay achievements and achievers to the public's attention, according to editor John W. Rowberry.

The new Alternate will also begin publishing monthly with this exciting debut issue. Plans are now being drawn for a biweekly publishing schedule as early as the end of the year. The new Alternate magazine promises its advertisers a more moderate rate card and more liberal credit policy than its only real competition, the Advocate.

"Alternate Newsmagazine represents a full five years of work and planning," stated John Embry, its publisher. "What sparked the decision was a comment made to me one afternoon during a general discussion of the gay news media. Some said, 'Remember when gay newspapers used to be exciting?'"

"I suddenly realized how bland the major gay news mediums had become. IT WAS TIME SOMEONE SAID SO."

Editor's Note: We definitely need better gay publications on the market and we wish the Alternatethe best!



FROM HOUSTON'S OLDEST GAY ORGANIZATION

Because We Care



Newsletter of INTEGRITY/Houston (I/H, Inc.)

December 1980

Issue 21

"BEATING THE HOLIDAY BLUES"

The December I/H, Inc. Educational Forum will feature Bill Scott, MSW, of the Montrose Counseling Center, who will speak on "Beating the Holiday Blues".

The program will be held on Thursday, December 18, at 3405 Mulberry, beginning at 8 p.m. All are invited to join us for this enlightening program.

1981 MEMBERSHIPS ARE DUE

Memberships for the 1981 membership year are due now.

Membership dues for I/H, Inc. are \$12 per year, or \$1 for each month remaining in the year. The membership year ends on December 31 of each year.

Membership includes a subscription to Because We Care, voting privileges, a membership button (on request), and the opportunity to participate in the many programs and activities of I/H, Inc.

Also due at this time are any requests to continue trial subscriptions to Because We Care. If we have not received either a membership application or a subscription request by December 15, your name will be dropped from the mailing and/or membership list.

A membership application is provided in this newsletter.

GARAGE SALE ON DECEMBER 6th

A garage sale to benefit I/H, Inc.'s depleted operating fund will be held on December 6 at 607 Harold from 10 a.m. to 4 p.m.

All I/H members and friends are asked to go through their closets (!), drawers, etc., and dig out their unwanted treasures for this event. Call Ron at 520-7167 to make arrangements for it to be picked up or to arrange for a place to drop things off.

It is hoped that this sale will give a boost to our sagging bank account. With the current financial situation that we all face, donations have dropped in the past few months. Help us continue our services with your unwanted items.

"ROCKY HORROR, SUPERMAN" TO PLAY AT COFFEEHOUSE

The special movie presentations at this month's Community Coffeehouse will be "Superman" on Friday, December 5, and "Rocky Horror Picture Show" on December 12.

Both films are free and open to the public.

The Community Coffeehouse is open each Friday night at 3405 Mulberry. Movies begin at 9 p.m.

CHRISTMAS AT THE COFFEEHOUSE

The Community Coffeehouse will be open on Christmas Day for those who wish to spend the day with their lesbian and gay sisters and brothers.

The doors will open at 2 p.m. and will remain open until 6 p.m., or whenever everyone is ready to close.

Refreshments, pool, ping pong, television, and socializing are all a part of the Coffeehouse.

The Coffeehouse will also be open on January 1. If you would like to volunteer for either of these days, call Ken at 524-8028.

COVERED DISH ON DECEMBER 4, WINE AND WASSAIL PARTY ON THE 20th

This month there will be a covered dish social on the first Thursday instead of the usual board and membership meetings.

The covered dish will be held at the Park V recreation room at 8 p.m. Call Ron at 520-7167 for more information.

Carl and Richard will host a wine and wassail party on December 20, and everyone is invited. Call 694-1732 for directions.

Because We Care (or do we?)

Because We Care has been the theme of INTEGRITY/Houston for about seven years now. It has always been the policy of the organization to provide programs and services for our community for this reason alone.

Unfortunately, people tend to forget at times that INTEGRITY/Houston needs to be one of the sources for that care. Without the nurturing of its members and friends, I/H is just a name.

On Thursday, November 6, our board and general membership meetings were to be held. Neither was held because only two board members showed up (Four are needed for a quorum), and only six members bothered to show up.

Perhaps people forgot about the meetings. Perhaps people have become distraught over the right wing trend in the recent elections and have climbed back into their closets (Heaven forbid!). Whatever the reasons or excuses, it was very obvious to me that night that many people really don't care.

Let me give some reasons for this conclusion. First, if members don't show up for meetings, they simply don't care about what happens in the organization, so how can they care about our projects? Second, the attendance at our educational forums has been down the last few months, even though we have had several good programs. Third, Community Coffeehouse attendance has dropped over the last two months, thus we have had a deficit of volunteers to open it, a factor that could eventually lead to its closing. Fourth, contributions have dropped because of the low attendance. Without funds, I/H, Inc. cannot function.

How can we really say that we care if we can allow this to continue?

For the last year, I/H has been carried almost totally by the board of directors. The board is only a handful of people, and it appears that they are burning themselves out. Please, let's not allow this to happen!

Join us! Get involved! Give some of your time and energy to projects that you would like to see done. Give I/H, Inc. some positive strokes. Above all, nurture the organization like you would your spouse or lover. I/H, Inc. is a child that cannot grow without energy, support, and leadership. BECAUSE YOU CARE, help us to care.

Richard Burckhardt

Archives...

The Gay Archives of Texas welcomes the following publications:

The EMPTY CLOSET (New York)

GAY ALASKA

CHEERY CHALKBOARD (California)

Parents & Friends of Gays Newsletter

UPDATE (San Diego)

CAPITAL FORUM NEWS (Salem)

...INTO THE COURTS (Gay Rights Advocates)

DIGNITY, Inc. Newsletter

We will now receive each issue of the above in exchange for BECAUSE WE CARE.

The Archives welcomes all contributions of books, magazines, clippings, etc. Donations are our only source of materials.

To make a contribution or use the Archives, call 694-1732.

Yes, I would like to be a member of INTEGRITY/Houston, Inc. I understand that my dues of \$12 per year, or \$1 for each month remaining in the year, will be used to further develop educational projects for the gay and lesbian community in Houston. I also understand that I will receive Because We Care each month.

___ I am enclosing my membership dues for 1980. I understand that the membership year ends December 31st.

___ I do not wish to join at this time, but I would like to receive Because We Care on a trial basis.

___ I do not wish to join, but here is my contribution.

Name _____

Birth date _____

Address _____

Telephone _____

City _____ State _____ Zip _____

Mail to I/H, Inc., P.O. Box 16041, Houston, Texas 77022 (713) 529-7014

DECEMBER

Note- All I/H, Inc. activities take place at 3405 Mulberry unless otherwise indicated.

SUN	MON	TUES	WED	THURS	FRI	SAT
	1 MSA 9pm Stadium Bwl	2	3 GPC 7:30pm 4600 Main	4 I/H, Inc Covered Dish-8 p.m. Park V, 3600 Montrose	5 Coffee House *Superman 9pm	6 I/H, Inc Garage sale-607 Harold 10am-4pm
7 Bering MCC 11 am	8 MSA 9pm	9	10 MCC 7:30	11	12 Coffee House *Rocky Horror-9pm	13
14 Bering MCC	15 MSA	16	17 GPC 7:30	18 I/H, Inc Forum-"Hol- iday Blues" w/B. Scott 8 pm	19 Coffee House Host- Ron	20 Wine & Wassail Party-8pm 744 Dor- chester
21 Bering MCC	22 MSA	23	24	25 X-mas Coffee House 2pm-6pm	26 Coffee House	27
28 Bering MCC	29	30	31	1 Coffee House 2pm-6pm	2 Coffee House 7:30pm-12	3

Short Notes...

NEW BEAT FOR GAY REPORTER

(Minneapolis) The Tribune reporter, Brian Jones, has been transferred from the business section to the police beat, becoming the first openly gay police reporter. Jones was married to Timothy Roberts in a ceremony on the University of Florida campus in June, 1978.

SISTER MARY AND BLUEBOY

Sister Mary Martin Haidusek is suing Blueboy magazine. Somehow, the dear sister found herself on the gay publication's mailing list and could not manage to convince the mailing firm that she did not think the magazine's content suitable for a convent. Publisher Donald Embinder insists that those that receive Blueboy's mailing "may have been past purchasers".

SIXTH SOUTHEASTERN CONFERENCE SET

The Sixth Southeastern Conference for Lesbians

and Gay Men will be held April 10-12, 1981 in Baton Rouge, Louisiana on the campus of Louisiana State University. The conference will be sponsored by the LSU Students for Gay Awareness. For more information, write CONFERENCE '81, c/o LSU SGA, P.O. Box 16031, University Station, Baton Rouge, LA 70893.

BECAUSE WE CARE is a monthly publication of I/H, Inc., an educational corporation. Direct all inquiries to:

the Editor, BECAUSE WE CARE
P.O. Box 16041
Houston, Tx 77022

Advertising rates are available on request. Unsolicited materials are welcome, but we reserve the right to refuse to print. Copy deadline is the 15th of the month.

ACTIVITY GROUP UPDATE

Bowling Activity Group (BAG).- The new uniforms are in and all the team members should be wearing their proud colors by the end of the month. The I/H, Inc. logo is imprinted on the back of this light blue (Columbia-Oiler blue?) shirt. Our thanks go out to Ken for purchasing these shirts at cost for our team. More thank yous go out to Carl and Richard for taking time out from their busy schedule to do the painstaking silkscreening process. Everyone should go out and check out the uniforms, better still, go out and lend your support! ... Well, the pleasure of having attained the number one position didn't last long, but that gives Team #1 even more incentive to go out and try just a little harder. Team #2 is coming along just fine and I personally wouldn't be the least bit surprised if they make it to the Top 5!

Newsletter Activity Group (NAG).- For all the time and effort expended on both last month's and this month's edition of the newsletter, we owe both Greg and Ned our appreciation. Without their efforts, the treasury would be further more in debt! Are there any other people/members out there who have access to a Xerox machine? If you do, and if you would like to "volunteer" both the services of your copying machine and your time, then please let me know. The Head Nag can be reached at 520-7167 after 6pm (except on Mondays).

Hospitality Activity Group (HAG).- It is now official. The Coffeehouse will be open during the upcoming holidays. Carl and Richard will be hosting the Thanksgiving Day festivities with a covered dish. The Rev. Ron Pogue of Bering Memorial Methodist Church will be providing two turkeys for us. Richard L. will be hosting the activities on Christmas Day while L'evita is the host-ess on the first (new Year's Day)! Again, these people are to be commended for taking the time from their busy holiday schedules so that members of the organization and the community alike can benefit from our traditions of helping our gay brothers and sisters, especially during the holidays. If you would like to help the Head Hag, Ken, can be reached at 524-8028. Show everyone you care and become involved.

Film Activity Group (FAG).- With the holiday season upon us, accompanied by all the crowds and the rush to get things done on time, FAG's will only have one outing for the coming month. Anyone interested in watching CAMELOT and MY FAIR LADY at the River Oaks on Sunday, December 14, we will be meeting at the Bering parking lot at 3pm and then proceed to the moviehouse.

Fund Raising Activity Group (FRAG).- From this point of view, this is the event of the year! With all our debts and the hopes of raising more funds to continue with both ongoing and future projects, we will be holding a garage sale. Mark and jot down the following info:

DATE Saturday
December 6, 1980
PLACE 607 Harold
TIME 10am to 4pm

If you have any items that are laying around at home that you've been meaning to get rid of for what may seem like ages, then bring those items to the Coffeehouse or call Ron (520-7167), Carl and Richard (694-1732), or Mike (437-6828). We will also be needing some volunteers to staff the event, and if you could spare a couple of hours, then please do not hesitate to call any of the above coordinators. We would like to thank Bill for the use and space of his garage in making this fund raiser a reality. We all hope that it will be a success. And don't forget to invite your friends over...you may never know what kind of a bargain you may be getting!

Poker Activity Group (PAG).- The first PAG get-together was held last Thursday, November 13. This monthly social (?) has scheduled the second Thursday of each month as PAG Night! The next meeting will be at Ned's place on December 11 from 7 to 10pm. Whether you're a beginner at this game or a seasoned player, take the time out to join the fun. For more details about this particular activity, call the Head Pag (Ned) at 524-5463.

Just about the time most of us get our summer vacations paid for, it's time to start worrying about XMAS!

History of the LAMBDA

(Reprinted from Fifth Freedom, October 1980)

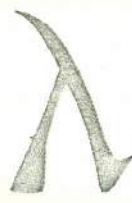
Lambda, the eleventh lower-case letter of the Greek alphabet, is the fore-runner of our letter "L". Originally, the letter was a picture symbol for the scales often seen being carried by the figure of Justice. With the passage of time, the lambda bore less of a visual resemblance to a scales, and its meaning became more abstract in that it came to represent the concept or qualities of balance.

The Greeks believed that balance was a reconciliation between two opposites, and as such was not a stable state but one needing continuous adjustment. Finally, due to the influence of Greek philosophy, the lambda emerged as it appears in modern day form; the small hook was added to the base of the letter to indicate (1) that some form of action was necessary to bring about a state of equilibrium, and (2) that constant action was necessary to maintain that state once it was achieved.

The ancient Spartans adopted the lambda as a symbol of their unity. Worn as a logo on their shields, it signified the special balance which they felt must exist between an individual and the State. They believed that the demands of society should never interfere with each person's right to be totally free and independent.

They also thought that each individual must be bound to society only by individual choice and desire. But, each Spartan recognized that only in common bond could they hope to preserve their existence as a free and equal people. As Rome rose to power and conquered the then known world, the Romans borrowed many things of value from the Greek culture. Among those was the lambda!

Owing to the fact that the Romans saw the overall shape of the lambda as suggestive of a flame, it was used as the symbol for "lampas" - their Latin word for the torch. In our day, scientists seeking a symbol set up an equation) drew on the historical past and the lambda, be-torch, was chosen. In the sixties, when the quest for gay liberation began to emerge as an organized movement after the famous Stonewall riots, the lambda was selected as a gay symbol because of its famous historical associations. Previously, symbolizing justice; balance and the reconciliation of opposites; unity and the relationship of man and his society; freedom, equality, and independence of the individual; and light-- the lambda had those qualities which best represented the objectives of gay people. As acceptance of the lambda became more widespread and its popularity grew, use of the symbol spread rapidly across the United States.



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The lambda's most recent historical association --- with light --- began to take on an added meaning, one of a social nature. As a symbol for gay people, the lambda has come to represent the "light of knowledge shed into the darkness of ignorance" and promises hope of a new future, with dignity, for gay men and women everywhere.

Today, the lambda is recognized as a unique symbol for gay rights; for sexual liberation; for justice and enlightenment; as well as for a needed balance in acceptance of differences by and within all humanity.

QUOTES OF THE MONTH

"If God had meant to have homosexuals, he would have created Adam and Bruce."
---Anita Bryant

"If God dislikes gays so much, how come he picked Michelangelo, a known homosexual, to paint the Sistine Chapel ceiling while assigning Anita to go on TV and push orange juice?"
---Mike Royko